

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 1

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 35'337                              | 2'944.75                             | 16.18                              | 38'281.75                             | 23'926                    |
| B     | 36'945                              | 3'078.75                             | 16.92                              | 40'023.75                             | 25'015                    |
| C     | 38'550                              | 3'212.50                             | 17.65                              | 41'762.50                             | 26'102                    |
| 1     | 40'158                              | 3'346.50                             | 18.39                              | 43'504.50                             | 27'190                    |
| 2     | 41'763                              | 3'480.25                             | 19.12                              | 45'243.25                             | 28'277                    |
| 3     | 43'368                              | 3'614.00                             | 19.86                              | 46'982.00                             | 29'364                    |
| 4     | 44'574                              | 3'714.50                             | 20.41                              | 48'288.50                             | 30'180                    |
| 5     | 45'780                              | 3'815.00                             | 20.96                              | 49'595.00                             | 30'997                    |
| 6     | 46'581                              | 3'881.75                             | 21.33                              | 50'462.75                             | 31'539                    |
| 7     | 47'385                              | 3'948.75                             | 21.70                              | 51'333.75                             | 32'084                    |
| 8     | 48'189                              | 4'015.75                             | 22.06                              | 52'204.75                             | 32'628                    |
| 9     | 48'990                              | 4'082.50                             | 22.43                              | 53'072.50                             | 33'170                    |
| 10    | 49'794                              | 4'149.50                             | 22.80                              | 53'943.50                             | 33'715                    |
| 11    | 50'598                              | 4'216.50                             | 23.17                              | 54'814.50                             | 34'259                    |
| 12    | 51'402                              | 4'283.50                             | 23.54                              | 55'685.50                             | 34'803                    |
| 13    | 51'801                              | 4'316.75                             | 23.72                              | 56'117.75                             | 35'074                    |
| 14    | 52'203                              | 4'350.25                             | 23.90                              | 56'553.25                             | 35'346                    |
| 15    | 52'605                              | 4'383.75                             | 24.09                              | 56'988.75                             | 35'618                    |
| 16    | 53'007                              | 4'417.25                             | 24.27                              | 57'424.25                             | 35'890                    |
| 17    | 53'409                              | 4'450.75                             | 24.45                              | 57'859.75                             | 36'162                    |
| 18    | 53'811                              | 4'484.25                             | 24.64                              | 58'295.25                             | 36'435                    |
| 19+20 | 54'213                              | 4'517.75                             | 24.82                              | 58'730.75                             | 36'707                    |
| 21+22 | 54'813                              | 4'567.75                             | 25.10                              | 59'380.75                             | 37'113                    |
| 23+24 | 55'416                              | 4'618.00                             | 25.37                              | 60'034.00                             | 37'521                    |
| 25+26 | 56'019                              | 4'668.25                             | 25.65                              | 60'687.25                             | 37'930                    |
| 27+28 | 56'622                              | 4'718.50                             | 25.93                              | 61'340.50                             | 38'338                    |
| 29+30 | 57'225                              | 4'768.75                             | 26.20                              | 61'993.75                             | 38'746                    |
| 31    | 57'825                              | 4'818.75                             | 26.48                              | 62'643.75                             | 39'152                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 2

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 36'618                              | 3'051.50                             | 16.77                              | 39'669.50                             | 24'793                    |
| B     | 38'280                              | 3'190.00                             | 17.53                              | 41'470.00                             | 25'919                    |
| C     | 39'945                              | 3'328.75                             | 18.29                              | 43'273.75                             | 27'046                    |
| 1     | 41'610                              | 3'467.50                             | 19.05                              | 45'077.50                             | 28'173                    |
| 2     | 43'275                              | 3'606.25                             | 19.81                              | 46'881.25                             | 29'301                    |
| 3     | 44'940                              | 3'745.00                             | 20.58                              | 48'685.00                             | 30'428                    |
| 4     | 46'188                              | 3'849.00                             | 21.15                              | 50'037.00                             | 31'273                    |
| 5     | 47'436                              | 3'953.00                             | 21.72                              | 51'389.00                             | 32'118                    |
| 6     | 48'267                              | 4'022.25                             | 22.10                              | 52'289.25                             | 32'681                    |
| 7     | 49'098                              | 4'091.50                             | 22.48                              | 53'189.50                             | 33'243                    |
| 8     | 49'932                              | 4'161.00                             | 22.86                              | 54'093.00                             | 33'808                    |
| 9     | 50'763                              | 4'230.25                             | 23.24                              | 54'993.25                             | 34'371                    |
| 10    | 51'597                              | 4'299.75                             | 23.63                              | 55'896.75                             | 34'935                    |
| 11    | 52'428                              | 4'369.00                             | 24.01                              | 56'797.00                             | 35'498                    |
| 12    | 53'259                              | 4'438.25                             | 24.39                              | 57'697.25                             | 36'061                    |
| 13    | 53'676                              | 4'473.00                             | 24.58                              | 58'149.00                             | 36'343                    |
| 14    | 54'093                              | 4'507.75                             | 24.77                              | 58'600.75                             | 36'625                    |
| 15    | 54'510                              | 4'542.50                             | 24.96                              | 59'052.50                             | 36'908                    |
| 16    | 54'924                              | 4'577.00                             | 25.15                              | 59'501.00                             | 37'188                    |
| 17    | 55'341                              | 4'611.75                             | 25.34                              | 59'952.75                             | 37'470                    |
| 18    | 55'758                              | 4'646.50                             | 25.53                              | 60'404.50                             | 37'753                    |
| 19+20 | 56'172                              | 4'681.00                             | 25.72                              | 60'853.00                             | 38'033                    |
| 21+22 | 56'796                              | 4'733.00                             | 26.01                              | 61'529.00                             | 38'456                    |
| 23+24 | 57'420                              | 4'785.00                             | 26.29                              | 62'205.00                             | 38'878                    |
| 25+26 | 58'047                              | 4'837.25                             | 26.58                              | 62'884.25                             | 39'303                    |
| 27+28 | 58'671                              | 4'889.25                             | 26.86                              | 63'560.25                             | 39'725                    |
| 29+30 | 59'295                              | 4'941.25                             | 27.15                              | 64'236.25                             | 40'148                    |
| 31    | 59'919                              | 4'993.25                             | 27.44                              | 64'912.25                             | 40'570                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 3

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 37'968                              | 3'164.00                             | 17.38                              | 41'132.00                             | 25'708                    |
| B     | 39'693                              | 3'307.75                             | 18.17                              | 43'000.75                             | 26'875                    |
| C     | 41'418                              | 3'451.50                             | 18.96                              | 44'869.50                             | 28'043                    |
| 1     | 43'143                              | 3'595.25                             | 19.75                              | 46'738.25                             | 29'211                    |
| 2     | 44'871                              | 3'739.25                             | 20.55                              | 48'610.25                             | 30'381                    |
| 3     | 46'596                              | 3'883.00                             | 21.34                              | 50'479.00                             | 31'549                    |
| 4     | 47'889                              | 3'990.75                             | 21.93                              | 51'879.75                             | 32'425                    |
| 5     | 49'185                              | 4'098.75                             | 22.52                              | 53'283.75                             | 33'302                    |
| 6     | 50'049                              | 4'170.75                             | 22.92                              | 54'219.75                             | 33'887                    |
| 7     | 50'910                              | 4'242.50                             | 23.31                              | 55'152.50                             | 34'470                    |
| 8     | 51'774                              | 4'314.50                             | 23.71                              | 56'088.50                             | 35'055                    |
| 9     | 52'635                              | 4'386.25                             | 24.10                              | 57'021.25                             | 35'638                    |
| 10    | 53'499                              | 4'458.25                             | 24.50                              | 57'957.25                             | 36'223                    |
| 11    | 54'363                              | 4'530.25                             | 24.89                              | 58'893.25                             | 36'808                    |
| 12    | 55'224                              | 4'602.00                             | 25.29                              | 59'826.00                             | 37'391                    |
| 13    | 55'656                              | 4'638.00                             | 25.48                              | 60'294.00                             | 37'684                    |
| 14    | 56'088                              | 4'674.00                             | 25.68                              | 60'762.00                             | 37'976                    |
| 15    | 56'520                              | 4'710.00                             | 25.88                              | 61'230.00                             | 38'269                    |
| 16    | 56'952                              | 4'746.00                             | 26.08                              | 61'698.00                             | 38'561                    |
| 17    | 57'381                              | 4'781.75                             | 26.27                              | 62'162.75                             | 38'852                    |
| 18    | 57'813                              | 4'817.75                             | 26.47                              | 62'630.75                             | 39'144                    |
| 19+20 | 58'245                              | 4'853.75                             | 26.67                              | 63'098.75                             | 39'437                    |
| 21+22 | 58'893                              | 4'907.75                             | 26.97                              | 63'800.75                             | 39'875                    |
| 23+24 | 59'538                              | 4'961.50                             | 27.26                              | 64'499.50                             | 40'312                    |
| 25+26 | 60'186                              | 5'015.50                             | 27.56                              | 65'201.50                             | 40'751                    |
| 27+28 | 60'834                              | 5'069.50                             | 27.85                              | 65'903.50                             | 41'190                    |
| 29+30 | 61'482                              | 5'123.50                             | 28.15                              | 66'605.50                             | 41'628                    |
| 31    | 62'127                              | 5'177.25                             | 28.45                              | 67'304.25                             | 42'065                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 4

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 39'426                              | 3'285.50                             | 18.05                              | 42'711.50                             | 26'695                    |
| B     | 41'220                              | 3'435.00                             | 18.87                              | 44'655.00                             | 27'909                    |
| C     | 43'011                              | 3'584.25                             | 19.69                              | 46'595.25                             | 29'122                    |
| 1     | 44'802                              | 3'733.50                             | 20.51                              | 48'535.50                             | 30'335                    |
| 2     | 46'596                              | 3'883.00                             | 21.34                              | 50'479.00                             | 31'549                    |
| 3     | 48'387                              | 4'032.25                             | 22.16                              | 52'419.25                             | 32'762                    |
| 4     | 49'731                              | 4'144.25                             | 22.77                              | 53'875.25                             | 33'672                    |
| 5     | 51'075                              | 4'256.25                             | 23.39                              | 55'331.25                             | 34'582                    |
| 6     | 51'972                              | 4'331.00                             | 23.80                              | 56'303.00                             | 35'189                    |
| 7     | 52'869                              | 4'405.75                             | 24.21                              | 57'274.75                             | 35'797                    |
| 8     | 53'763                              | 4'480.25                             | 24.62                              | 58'243.25                             | 36'402                    |
| 9     | 54'660                              | 4'555.00                             | 25.03                              | 59'215.00                             | 37'009                    |
| 10    | 55'557                              | 4'629.75                             | 25.44                              | 60'186.75                             | 37'617                    |
| 11    | 56'451                              | 4'704.25                             | 25.85                              | 61'155.25                             | 38'222                    |
| 12    | 57'348                              | 4'779.00                             | 26.26                              | 62'127.00                             | 38'829                    |
| 13    | 57'795                              | 4'816.25                             | 26.46                              | 62'611.25                             | 39'132                    |
| 14    | 58'245                              | 4'853.75                             | 26.67                              | 63'098.75                             | 39'437                    |
| 15    | 58'692                              | 4'891.00                             | 26.87                              | 63'583.00                             | 39'739                    |
| 16    | 59'142                              | 4'928.50                             | 27.08                              | 64'070.50                             | 40'044                    |
| 17    | 59'589                              | 4'965.75                             | 27.28                              | 64'554.75                             | 40'347                    |
| 18    | 60'036                              | 5'003.00                             | 27.49                              | 65'039.00                             | 40'649                    |
| 19+20 | 60'486                              | 5'040.50                             | 27.70                              | 65'526.50                             | 40'954                    |
| 21+22 | 61'158                              | 5'096.50                             | 28.00                              | 66'254.50                             | 41'409                    |
| 23+24 | 61'830                              | 5'152.50                             | 28.31                              | 66'982.50                             | 41'864                    |
| 25+26 | 62'502                              | 5'208.50                             | 28.62                              | 67'710.50                             | 42'319                    |
| 27+28 | 63'174                              | 5'264.50                             | 28.93                              | 68'438.50                             | 42'774                    |
| 29+30 | 63'846                              | 5'320.50                             | 29.23                              | 69'166.50                             | 43'229                    |
| 31    | 64'518                              | 5'376.50                             | 29.54                              | 69'894.50                             | 43'684                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 5

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 41'037            | 3'419.75          | 18.79             | 44'456.75           | 27'785                    |
| B     | 42'903            | 3'575.25          | 19.64             | 46'478.25           | 29'049                    |
| C     | 44'766            | 3'730.50          | 20.50             | 48'496.50           | 30'310                    |
| 1     | 46'632            | 3'886.00          | 21.35             | 50'518.00           | 31'574                    |
| 2     | 48'498            | 4'041.50          | 22.21             | 52'539.50           | 32'837                    |
| 3     | 50'364            | 4'197.00          | 23.06             | 54'561.00           | 34'101                    |
| 4     | 51'762            | 4'313.50          | 23.70             | 56'075.50           | 35'047                    |
| 5     | 53'160            | 4'430.00          | 24.34             | 57'590.00           | 35'994                    |
| 6     | 54'093            | 4'507.75          | 24.77             | 58'600.75           | 36'625                    |
| 7     | 55'026            | 4'585.50          | 25.20             | 59'611.50           | 37'257                    |
| 8     | 55'959            | 4'663.25          | 25.62             | 60'622.25           | 37'889                    |
| 9     | 56'892            | 4'741.00          | 26.05             | 61'633.00           | 38'521                    |
| 10    | 57'825            | 4'818.75          | 26.48             | 62'643.75           | 39'152                    |
| 11    | 58'758            | 4'896.50          | 26.90             | 63'654.50           | 39'784                    |
| 12    | 59'688            | 4'974.00          | 27.33             | 64'662.00           | 40'414                    |
| 13    | 60'156            | 5'013.00          | 27.54             | 65'169.00           | 40'731                    |
| 14    | 60'621            | 5'051.75          | 27.76             | 65'672.75           | 41'045                    |
| 15    | 61'089            | 5'090.75          | 27.97             | 66'179.75           | 41'362                    |
| 16    | 61'554            | 5'129.50          | 28.18             | 66'683.50           | 41'677                    |
| 17    | 62'022            | 5'168.50          | 28.40             | 67'190.50           | 41'994                    |
| 18    | 62'487            | 5'207.25          | 28.61             | 67'694.25           | 42'309                    |
| 19+20 | 62'955            | 5'246.25          | 28.83             | 68'201.25           | 42'626                    |
| 21+22 | 63'654            | 5'304.50          | 29.15             | 68'958.50           | 43'099                    |
| 23+24 | 64'353            | 5'362.75          | 29.47             | 69'715.75           | 43'572                    |
| 25+26 | 65'052            | 5'421.00          | 29.79             | 70'473.00           | 44'046                    |
| 27+28 | 65'751            | 5'479.25          | 30.11             | 71'230.25           | 44'519                    |
| 29+30 | 66'450            | 5'537.50          | 30.43             | 71'987.50           | 44'992                    |
| 31    | 67'152            | 5'596.00          | 30.75             | 72'748.00           | 45'468                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 6

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 42'828            | 3'569.00          | 19.61             | 46'397.00           | 28'998                    |
| B     | 44'775            | 3'731.25          | 20.50             | 48'506.25           | 30'316                    |
| C     | 46'722            | 3'893.50          | 21.39             | 50'615.50           | 31'635                    |
| 1     | 48'669            | 4'055.75          | 22.28             | 52'724.75           | 32'953                    |
| 2     | 50'613            | 4'217.75          | 23.17             | 54'830.75           | 34'269                    |
| 3     | 52'560            | 4'380.00          | 24.07             | 56'940.00           | 35'588                    |
| 4     | 54'021            | 4'501.75          | 24.73             | 58'522.75           | 36'577                    |
| 5     | 55'482            | 4'623.50          | 25.40             | 60'105.50           | 37'566                    |
| 6     | 56'454            | 4'704.50          | 25.85             | 61'158.50           | 38'224                    |
| 7     | 57'429            | 4'785.75          | 26.30             | 62'214.75           | 38'884                    |
| 8     | 58'401            | 4'866.75          | 26.74             | 63'267.75           | 39'542                    |
| 9     | 59'373            | 4'947.75          | 27.19             | 64'320.75           | 40'200                    |
| 10    | 60'348            | 5'029.00          | 27.63             | 65'377.00           | 40'861                    |
| 11    | 61'320            | 5'110.00          | 28.08             | 66'430.00           | 41'519                    |
| 12    | 62'295            | 5'191.25          | 28.52             | 67'486.25           | 42'179                    |
| 13    | 62'781            | 5'231.75          | 28.75             | 68'012.75           | 42'508                    |
| 14    | 63'267            | 5'272.25          | 28.97             | 68'539.25           | 42'837                    |
| 15    | 63'753            | 5'312.75          | 29.19             | 69'065.75           | 43'166                    |
| 16    | 64'242            | 5'353.50          | 29.41             | 69'595.50           | 43'497                    |
| 17    | 64'728            | 5'394.00          | 29.64             | 70'122.00           | 43'826                    |
| 18    | 65'214            | 5'434.50          | 29.86             | 70'648.50           | 44'155                    |
| 19+20 | 65'700            | 5'475.00          | 30.08             | 71'175.00           | 44'484                    |
| 21+22 | 66'432            | 5'536.00          | 30.42             | 71'968.00           | 44'980                    |
| 23+24 | 67'161            | 5'596.75          | 30.75             | 72'757.75           | 45'474                    |
| 25+26 | 67'890            | 5'657.50          | 31.09             | 73'547.50           | 45'967                    |
| 27+28 | 68'622            | 5'718.50          | 31.42             | 74'340.50           | 46'463                    |
| 29+30 | 69'351            | 5'779.25          | 31.75             | 75'130.25           | 46'956                    |
| 31    | 70'080            | 5'840.00          | 32.09             | 75'920.00           | 47'480                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 7

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 44'844            | 3'737.00          | 20.53             | 48'581.00           | 30'363                    |
| B     | 46'881            | 3'906.75          | 21.47             | 50'787.75           | 31'742                    |
| C     | 48'918            | 4'076.50          | 22.40             | 52'994.50           | 33'122                    |
| 1     | 50'958            | 4'246.50          | 23.33             | 55'204.50           | 34'503                    |
| 2     | 52'995            | 4'416.25          | 24.27             | 57'411.25           | 35'882                    |
| 3     | 55'035            | 4'586.25          | 25.20             | 59'621.25           | 37'263                    |
| 4     | 56'562            | 4'713.50          | 25.90             | 61'275.50           | 38'297                    |
| 5     | 58'092            | 4'841.00          | 26.60             | 62'933.00           | 39'333                    |
| 6     | 59'112            | 4'926.00          | 27.07             | 64'038.00           | 40'024                    |
| 7     | 60'129            | 5'010.75          | 27.53             | 65'139.75           | 40'712                    |
| 8     | 61'149            | 5'095.75          | 28.00             | 66'244.75           | 41'403                    |
| 9     | 62'169            | 5'180.75          | 28.47             | 67'349.75           | 42'094                    |
| 10    | 63'186            | 5'265.50          | 28.93             | 68'451.50           | 42'782                    |
| 11    | 64'206            | 5'350.50          | 29.40             | 69'556.50           | 43'473                    |
| 12    | 65'226            | 5'435.50          | 29.87             | 70'661.50           | 44'163                    |
| 13    | 65'736            | 5'478.00          | 30.10             | 71'214.00           | 44'509                    |
| 14    | 66'246            | 5'520.50          | 30.33             | 71'766.50           | 44'854                    |
| 15    | 66'753            | 5'562.75          | 30.56             | 72'315.75           | 45'197                    |
| 16    | 67'263            | 5'605.25          | 30.80             | 72'868.25           | 45'543                    |
| 17    | 67'773            | 5'647.75          | 31.03             | 73'420.75           | 45'888                    |
| 18    | 68'283            | 5'690.25          | 31.27             | 73'973.25           | 46'233                    |
| 19+20 | 68'793            | 5'732.75          | 31.50             | 74'525.75           | 46'579                    |
| 21+22 | 69'558            | 5'796.50          | 31.85             | 75'354.50           | 47'097                    |
| 23+24 | 70'320            | 5'860.00          | 32.20             | 76'180.00           | 47'740                    |
| 25+26 | 71'085            | 5'923.75          | 32.55             | 77'008.75           | 48'569                    |
| 27+28 | 71'850            | 5'987.50          | 32.90             | 77'837.50           | 49'398                    |
| 29+30 | 72'615            | 6'051.25          | 33.25             | 78'666.25           | 50'226                    |
| 31    | 73'380            | 6'115.00          | 33.60             | 79'495.00           | 51'055                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 8

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 47'115                              | 3'926.25                             | 21.57                              | 51'041.25                             | 31'901                    |
| B     | 49'254                              | 4'104.50                             | 22.55                              | 53'358.50                             | 33'349                    |
| C     | 51'396                              | 4'283.00                             | 23.53                              | 55'679.00                             | 34'799                    |
| 1     | 53'538                              | 4'461.50                             | 24.51                              | 57'999.50                             | 36'250                    |
| 2     | 55'680                              | 4'640.00                             | 25.49                              | 60'320.00                             | 37'700                    |
| 3     | 57'822                              | 4'818.50                             | 26.48                              | 62'640.50                             | 39'150                    |
| 4     | 59'427                              | 4'952.25                             | 27.21                              | 64'379.25                             | 40'237                    |
| 5     | 61'035                              | 5'086.25                             | 27.95                              | 66'121.25                             | 41'326                    |
| 6     | 62'106                              | 5'175.50                             | 28.44                              | 67'281.50                             | 42'051                    |
| 7     | 63'174                              | 5'264.50                             | 28.93                              | 68'438.50                             | 42'774                    |
| 8     | 64'245                              | 5'353.75                             | 29.42                              | 69'598.75                             | 43'499                    |
| 9     | 65'316                              | 5'443.00                             | 29.91                              | 70'759.00                             | 44'224                    |
| 10    | 66'387                              | 5'532.25                             | 30.40                              | 71'919.25                             | 44'950                    |
| 11    | 67'458                              | 5'621.50                             | 30.89                              | 73'079.50                             | 45'675                    |
| 12    | 68'529                              | 5'710.75                             | 31.38                              | 74'239.75                             | 46'400                    |
| 13    | 69'066                              | 5'755.50                             | 31.62                              | 74'821.50                             | 46'763                    |
| 14    | 69'600                              | 5'800.00                             | 31.87                              | 75'400.00                             | 47'125                    |
| 15    | 70'134                              | 5'844.50                             | 32.11                              | 75'978.50                             | 47'539                    |
| 16    | 70'671                              | 5'889.25                             | 32.36                              | 76'560.25                             | 48'120                    |
| 17    | 71'205                              | 5'933.75                             | 32.60                              | 77'138.75                             | 48'699                    |
| 18    | 71'742                              | 5'978.50                             | 32.85                              | 77'720.50                             | 49'281                    |
| 19+20 | 72'276                              | 6'023.00                             | 33.09                              | 78'299.00                             | 49'859                    |
| 21+22 | 73'080                              | 6'090.00                             | 33.46                              | 79'170.00                             | 50'730                    |
| 23+24 | 73'884                              | 6'157.00                             | 33.83                              | 80'041.00                             | 51'601                    |
| 25+26 | 74'685                              | 6'223.75                             | 34.20                              | 80'908.75                             | 52'469                    |
| 27+28 | 75'489                              | 6'290.75                             | 34.56                              | 81'779.75                             | 53'340                    |
| 29+30 | 76'293                              | 6'357.75                             | 34.93                              | 82'650.75                             | 54'211                    |
| 31    | 77'094                              | 6'424.50                             | 35.30                              | 83'518.50                             | 55'079                    |



## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 9

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 49'668                              | 4'139.00                             | 22.74                              | 53'807.00                             | 33'629                    |
| B     | 51'924                              | 4'327.00                             | 23.77                              | 56'251.00                             | 35'157                    |
| C     | 54'183                              | 4'515.25                             | 24.81                              | 58'698.25                             | 36'686                    |
| 1     | 56'442                              | 4'703.50                             | 25.84                              | 61'145.50                             | 38'216                    |
| 2     | 58'698                              | 4'891.50                             | 26.88                              | 63'589.50                             | 39'743                    |
| 3     | 60'957                              | 5'079.75                             | 27.91                              | 66'036.75                             | 41'273                    |
| 4     | 62'649                              | 5'220.75                             | 28.69                              | 67'869.75                             | 42'419                    |
| 5     | 64'341                              | 5'361.75                             | 29.46                              | 69'702.75                             | 43'564                    |
| 6     | 65'472                              | 5'456.00                             | 29.98                              | 70'928.00                             | 44'330                    |
| 7     | 66'600                              | 5'550.00                             | 30.49                              | 72'150.00                             | 45'094                    |
| 8     | 67'728                              | 5'644.00                             | 31.01                              | 73'372.00                             | 45'858                    |
| 9     | 68'856                              | 5'738.00                             | 31.53                              | 74'594.00                             | 46'621                    |
| 10    | 69'987                              | 5'832.25                             | 32.05                              | 75'819.25                             | 47'387                    |
| 11    | 71'115                              | 5'926.25                             | 32.56                              | 77'041.25                             | 48'601                    |
| 12    | 72'243                              | 6'020.25                             | 33.08                              | 78'263.25                             | 49'823                    |
| 13    | 72'807                              | 6'067.25                             | 33.34                              | 78'874.25                             | 50'434                    |
| 14    | 73'374                              | 6'114.50                             | 33.60                              | 79'488.50                             | 51'049                    |
| 15    | 73'938                              | 6'161.50                             | 33.85                              | 80'099.50                             | 51'660                    |
| 16    | 74'502                              | 6'208.50                             | 34.11                              | 80'710.50                             | 52'271                    |
| 17    | 75'066                              | 6'255.50                             | 34.37                              | 81'321.50                             | 52'882                    |
| 18    | 75'630                              | 6'302.50                             | 34.63                              | 81'932.50                             | 53'493                    |
| 19+20 | 76'194                              | 6'349.50                             | 34.89                              | 82'543.50                             | 54'104                    |
| 21+22 | 77'040                              | 6'420.00                             | 35.27                              | 83'460.00                             | 55'020                    |
| 23+24 | 77'889                              | 6'490.75                             | 35.66                              | 84'379.75                             | 55'940                    |
| 25+26 | 78'735                              | 6'561.25                             | 36.05                              | 85'296.25                             | 56'856                    |
| 27+28 | 79'581                              | 6'631.75                             | 36.44                              | 86'212.75                             | 57'773                    |
| 29+30 | 80'427                              | 6'702.25                             | 36.83                              | 87'129.25                             | 58'689                    |
| 31    | 81'273                              | 6'772.75                             | 37.21                              | 88'045.75                             | 59'606                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 10

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 52'539                              | 4'378.25                             | 24.06                              | 56'917.25                             | 35'573                    |
| B     | 54'927                              | 4'577.25                             | 25.15                              | 59'504.25                             | 37'190                    |
| C     | 57'315                              | 4'776.25                             | 26.24                              | 62'091.25                             | 38'807                    |
| 1     | 59'703                              | 4'975.25                             | 27.34                              | 64'678.25                             | 40'424                    |
| 2     | 62'091                              | 5'174.25                             | 28.43                              | 67'265.25                             | 42'041                    |
| 3     | 64'479                              | 5'373.25                             | 29.52                              | 69'852.25                             | 43'658                    |
| 4     | 66'270                              | 5'522.50                             | 30.34                              | 71'792.50                             | 44'870                    |
| 5     | 68'061                              | 5'671.75                             | 31.16                              | 73'732.75                             | 46'083                    |
| 6     | 69'255                              | 5'771.25                             | 31.71                              | 75'026.25                             | 46'891                    |
| 7     | 70'449                              | 5'870.75                             | 32.26                              | 76'319.75                             | 47'880                    |
| 8     | 71'643                              | 5'970.25                             | 32.80                              | 77'613.25                             | 49'173                    |
| 9     | 72'837                              | 6'069.75                             | 33.35                              | 78'906.75                             | 50'467                    |
| 10    | 74'031                              | 6'169.25                             | 33.90                              | 80'200.25                             | 51'760                    |
| 11    | 75'225                              | 6'268.75                             | 34.44                              | 81'493.75                             | 53'054                    |
| 12    | 76'419                              | 6'368.25                             | 34.99                              | 82'787.25                             | 54'347                    |
| 13    | 77'016                              | 6'418.00                             | 35.26                              | 83'434.00                             | 54'994                    |
| 14    | 77'613                              | 6'467.75                             | 35.54                              | 84'080.75                             | 55'641                    |
| 15    | 78'210                              | 6'517.50                             | 35.81                              | 84'727.50                             | 56'288                    |
| 16    | 78'807                              | 6'567.25                             | 36.08                              | 85'374.25                             | 56'934                    |
| 17    | 79'404                              | 6'617.00                             | 36.36                              | 86'021.00                             | 57'581                    |
| 18    | 80'001                              | 6'666.75                             | 36.63                              | 86'667.75                             | 58'228                    |
| 19+20 | 80'598                              | 6'716.50                             | 36.90                              | 87'314.50                             | 58'875                    |
| 21+22 | 81'492                              | 6'791.00                             | 37.31                              | 88'283.00                             | 59'843                    |
| 23+24 | 82'389                              | 6'865.75                             | 37.72                              | 89'254.75                             | 60'815                    |
| 25+26 | 83'286                              | 6'940.50                             | 38.13                              | 90'226.50                             | 61'787                    |
| 27+28 | 84'180                              | 7'015.00                             | 38.54                              | 91'195.00                             | 62'755                    |
| 29+30 | 85'077                              | 7'089.75                             | 38.95                              | 92'166.75                             | 63'727                    |
| 31    | 85'971                              | 7'164.25                             | 39.36                              | 93'135.25                             | 64'695                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 11

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 55'752            | 4'646.00          | 25.53             | 60'398.00           | 37'749                    |
| B     | 58'284            | 4'857.00          | 26.69             | 63'141.00           | 39'463                    |
| C     | 60'819            | 5'068.25          | 27.85             | 65'887.25           | 41'180                    |
| 1     | 63'354            | 5'279.50          | 29.01             | 68'633.50           | 42'896                    |
| 2     | 65'889            | 5'490.75          | 30.17             | 71'379.75           | 44'612                    |
| 3     | 68'421            | 5'701.75          | 31.33             | 74'122.75           | 46'327                    |
| 4     | 70'323            | 5'860.25          | 32.20             | 76'183.25           | 47'743                    |
| 5     | 72'222            | 6'018.50          | 33.07             | 78'240.50           | 49'801                    |
| 6     | 73'491            | 6'124.25          | 33.65             | 79'615.25           | 51'175                    |
| 7     | 74'757            | 6'229.75          | 34.23             | 80'986.75           | 52'547                    |
| 8     | 76'023            | 6'335.25          | 34.81             | 82'358.25           | 53'918                    |
| 9     | 77'292            | 6'441.00          | 35.39             | 83'733.00           | 55'293                    |
| 10    | 78'558            | 6'546.50          | 35.97             | 85'104.50           | 56'665                    |
| 11    | 79'827            | 6'652.25          | 36.55             | 86'479.25           | 58'039                    |
| 12    | 81'093            | 6'757.75          | 37.13             | 87'850.75           | 59'411                    |
| 13    | 81'726            | 6'810.50          | 37.42             | 88'536.50           | 60'097                    |
| 14    | 82'359            | 6'863.25          | 37.71             | 89'222.25           | 60'782                    |
| 15    | 82'992            | 6'916.00          | 38.00             | 89'908.00           | 61'468                    |
| 16    | 83'628            | 6'969.00          | 38.29             | 90'597.00           | 62'157                    |
| 17    | 84'261            | 7'021.75          | 38.58             | 91'282.75           | 62'843                    |
| 18    | 84'894            | 7'074.50          | 38.87             | 91'968.50           | 63'529                    |
| 19+20 | 85'527            | 7'127.25          | 39.16             | 92'654.25           | 64'214                    |
| 21+22 | 86'478            | 7'206.50          | 39.60             | 93'684.50           | 65'245                    |
| 23+24 | 87'429            | 7'285.75          | 40.03             | 94'714.75           | 66'275                    |
| 25+26 | 88'377            | 7'364.75          | 40.47             | 95'741.75           | 67'302                    |
| 27+28 | 89'328            | 7'444.00          | 40.90             | 96'772.00           | 68'332                    |
| 29+30 | 90'279            | 7'523.25          | 41.34             | 97'802.25           | 69'362                    |
| 31    | 91'230            | 7'602.50          | 41.77             | 98'832.50           | 70'393                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 12

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 59'346                              | 4'945.50                             | 27.17                              | 64'291.50                             | 40'182                    |
| B     | 62'046                              | 5'170.50                             | 28.41                              | 67'216.50                             | 42'010                    |
| C     | 64'743                              | 5'395.25                             | 29.64                              | 70'138.25                             | 43'836                    |
| 1     | 67'440                              | 5'620.00                             | 30.88                              | 73'060.00                             | 45'663                    |
| 2     | 70'137                              | 5'844.75                             | 32.11                              | 75'981.75                             | 47'542                    |
| 3     | 72'834                              | 6'069.50                             | 33.35                              | 78'903.50                             | 50'464                    |
| 4     | 74'859                              | 6'238.25                             | 34.28                              | 81'097.25                             | 52'657                    |
| 5     | 76'881                              | 6'406.75                             | 35.20                              | 83'287.75                             | 54'848                    |
| 6     | 78'231                              | 6'519.25                             | 35.82                              | 84'750.25                             | 56'310                    |
| 7     | 79'578                              | 6'631.50                             | 36.44                              | 86'209.50                             | 57'770                    |
| 8     | 80'928                              | 6'744.00                             | 37.05                              | 87'672.00                             | 59'232                    |
| 9     | 82'278                              | 6'856.50                             | 37.67                              | 89'134.50                             | 60'695                    |
| 10    | 83'625                              | 6'968.75                             | 38.29                              | 90'593.75                             | 62'154                    |
| 11    | 84'975                              | 7'081.25                             | 38.91                              | 92'056.25                             | 63'616                    |
| 12    | 86'322                              | 7'193.50                             | 39.52                              | 93'515.50                             | 65'076                    |
| 13    | 86'997                              | 7'249.75                             | 39.83                              | 94'246.75                             | 65'807                    |
| 14    | 87'672                              | 7'306.00                             | 40.14                              | 94'978.00                             | 66'538                    |
| 15    | 88'347                              | 7'362.25                             | 40.45                              | 95'709.25                             | 67'269                    |
| 16    | 89'022                              | 7'418.50                             | 40.76                              | 96'440.50                             | 68'001                    |
| 17    | 89'694                              | 7'474.50                             | 41.07                              | 97'168.50                             | 68'729                    |
| 18    | 90'369                              | 7'530.75                             | 41.38                              | 97'899.75                             | 69'460                    |
| 19+20 | 91'044                              | 7'587.00                             | 41.69                              | 98'631.00                             | 70'191                    |
| 21+22 | 92'055                              | 7'671.25                             | 42.15                              | 99'726.25                             | 71'286                    |
| 23+24 | 93'066                              | 7'755.50                             | 42.61                              | 100'821.50                            | 72'382                    |
| 25+26 | 94'080                              | 7'840.00                             | 43.08                              | 101'920.00                            | 73'480                    |
| 27+28 | 95'091                              | 7'924.25                             | 43.54                              | 103'015.25                            | 74'575                    |
| 29+30 | 96'102                              | 8'008.50                             | 44.00                              | 104'110.50                            | 75'671                    |
| 31    | 97'113                              | 8'092.75                             | 44.47                              | 105'205.75                            | 76'766                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 13

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 63'345                              | 5'278.75                             | 29.00                              | 68'623.75                             | 42'890                    |
| B     | 66'225                              | 5'518.75                             | 30.32                              | 71'743.75                             | 44'840                    |
| C     | 69'102                              | 5'758.50                             | 31.64                              | 74'860.50                             | 46'788                    |
| 1     | 71'982                              | 5'998.50                             | 32.96                              | 77'980.50                             | 49'541                    |
| 2     | 74'862                              | 6'238.50                             | 34.28                              | 81'100.50                             | 52'661                    |
| 3     | 77'742                              | 6'478.50                             | 35.60                              | 84'220.50                             | 55'781                    |
| 4     | 79'899                              | 6'658.25                             | 36.58                              | 86'557.25                             | 58'117                    |
| 5     | 82'059                              | 6'838.25                             | 37.57                              | 88'897.25                             | 60'457                    |
| 6     | 83'499                              | 6'958.25                             | 38.23                              | 90'457.25                             | 62'017                    |
| 7     | 84'939                              | 7'078.25                             | 38.89                              | 92'017.25                             | 63'577                    |
| 8     | 86'379                              | 7'198.25                             | 39.55                              | 93'577.25                             | 65'137                    |
| 9     | 87'819                              | 7'318.25                             | 40.21                              | 95'137.25                             | 66'697                    |
| 10    | 89'259                              | 7'438.25                             | 40.87                              | 96'697.25                             | 68'257                    |
| 11    | 90'699                              | 7'558.25                             | 41.53                              | 98'257.25                             | 69'817                    |
| 12    | 92'136                              | 7'678.00                             | 42.19                              | 99'814.00                             | 71'374                    |
| 13    | 92'856                              | 7'738.00                             | 42.52                              | 100'594.00                            | 72'154                    |
| 14    | 93'576                              | 7'798.00                             | 42.85                              | 101'374.00                            | 72'934                    |
| 15    | 94'296                              | 7'858.00                             | 43.18                              | 102'154.00                            | 73'714                    |
| 16    | 95'016                              | 7'918.00                             | 43.51                              | 102'934.00                            | 74'494                    |
| 17    | 95'736                              | 7'978.00                             | 43.84                              | 103'714.00                            | 75'274                    |
| 18    | 96'456                              | 8'038.00                             | 44.16                              | 104'494.00                            | 76'054                    |
| 19+20 | 97'176                              | 8'098.00                             | 44.49                              | 105'274.00                            | 76'834                    |
| 21+22 | 98'256                              | 8'188.00                             | 44.99                              | 106'444.00                            | 78'004                    |
| 23+24 | 99'336                              | 8'278.00                             | 45.48                              | 107'614.00                            | 79'174                    |
| 25+26 | 100'416                             | 8'368.00                             | 45.98                              | 108'784.00                            | 80'344                    |
| 27+28 | 101'496                             | 8'458.00                             | 46.47                              | 109'954.00                            | 81'514                    |
| 29+30 | 102'576                             | 8'548.00                             | 46.97                              | 111'124.00                            | 82'684                    |
| 31    | 103'653                             | 8'637.75                             | 47.46                              | 112'290.75                            | 83'851                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 14

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 67'773                              | 5'647.75                             | 31.03                              | 73'420.75                             | 45'888                    |
| B     | 70'851                              | 5'904.25                             | 32.44                              | 76'755.25                             | 48'315                    |
| C     | 73'932                              | 6'161.00                             | 33.85                              | 80'093.00                             | 51'653                    |
| 1     | 77'013                              | 6'417.75                             | 35.26                              | 83'430.75                             | 54'991                    |
| 2     | 80'094                              | 6'674.50                             | 36.67                              | 86'768.50                             | 58'329                    |
| 3     | 83'175                              | 6'931.25                             | 38.08                              | 90'106.25                             | 61'666                    |
| 4     | 85'485                              | 7'123.75                             | 39.14                              | 92'608.75                             | 64'169                    |
| 5     | 87'795                              | 7'316.25                             | 40.20                              | 95'111.25                             | 66'671                    |
| 6     | 89'334                              | 7'444.50                             | 40.90                              | 96'778.50                             | 68'339                    |
| 7     | 90'876                              | 7'573.00                             | 41.61                              | 98'449.00                             | 70'009                    |
| 8     | 92'415                              | 7'701.25                             | 42.31                              | 100'116.25                            | 71'676                    |
| 9     | 93'957                              | 7'829.75                             | 43.02                              | 101'786.75                            | 73'347                    |
| 10    | 95'496                              | 7'958.00                             | 43.73                              | 103'454.00                            | 75'014                    |
| 11    | 97'038                              | 8'086.50                             | 44.43                              | 105'124.50                            | 76'685                    |
| 12    | 98'577                              | 8'214.75                             | 45.14                              | 106'791.75                            | 78'352                    |
| 13    | 99'348                              | 8'279.00                             | 45.49                              | 107'627.00                            | 79'187                    |
| 14    | 100'116                             | 8'343.00                             | 45.84                              | 108'459.00                            | 80'019                    |
| 15    | 100'887                             | 8'407.25                             | 46.19                              | 109'294.25                            | 80'854                    |
| 16    | 101'658                             | 8'471.50                             | 46.55                              | 110'129.50                            | 81'690                    |
| 17    | 102'429                             | 8'535.75                             | 46.90                              | 110'964.75                            | 82'525                    |
| 18    | 103'197                             | 8'599.75                             | 47.25                              | 111'796.75                            | 83'357                    |
| 19+20 | 103'968                             | 8'664.00                             | 47.60                              | 112'632.00                            | 84'192                    |
| 21+22 | 105'123                             | 8'760.25                             | 48.13                              | 113'883.25                            | 85'443                    |
| 23+24 | 106'278                             | 8'856.50                             | 48.66                              | 115'134.50                            | 86'695                    |
| 25+26 | 107'433                             | 8'952.75                             | 49.19                              | 116'385.75                            | 87'946                    |
| 27+28 | 108'588                             | 9'049.00                             | 49.72                              | 117'637.00                            | 89'197                    |
| 29+30 | 109'743                             | 9'145.25                             | 50.25                              | 118'888.25                            | 90'448                    |
| 31    | 110'898                             | 9'241.50                             | 50.78                              | 120'139.50                            | 91'700                    |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 15

| Stufe | L o h n           |                   |                   |                     | Pensionskasse             |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 72'660            | 6'055.00          | 33.27             | 78'715.00           | 50'275                    |
| B     | 75'963            | 6'330.25          | 34.78             | 82'293.25           | 53'853                    |
| C     | 79'266            | 6'605.50          | 36.29             | 85'871.50           | 57'432                    |
| 1     | 82'569            | 6'880.75          | 37.81             | 89'449.75           | 61'010                    |
| 2     | 85'872            | 7'156.00          | 39.32             | 93'028.00           | 64'588                    |
| 3     | 89'175            | 7'431.25          | 40.83             | 96'606.25           | 68'166                    |
| 4     | 91'653            | 7'637.75          | 41.97             | 99'290.75           | 70'851                    |
| 5     | 94'128            | 7'844.00          | 43.10             | 101'972.00          | 73'532                    |
| 6     | 95'781            | 7'981.75          | 43.86             | 103'762.75          | 75'323                    |
| 7     | 97'431            | 8'119.25          | 44.61             | 105'550.25          | 77'110                    |
| 8     | 99'084            | 8'257.00          | 45.37             | 107'341.00          | 78'901                    |
| 9     | 100'734           | 8'394.50          | 46.12             | 109'128.50          | 80'689                    |
| 10    | 102'387           | 8'532.25          | 46.88             | 110'919.25          | 82'479                    |
| 11    | 104'037           | 8'669.75          | 47.64             | 112'706.75          | 84'267                    |
| 12    | 105'687           | 8'807.25          | 48.39             | 114'494.25          | 86'054                    |
| 13    | 106'515           | 8'876.25          | 48.77             | 115'391.25          | 86'951                    |
| 14    | 107'340           | 8'945.00          | 49.15             | 116'285.00          | 87'845                    |
| 15    | 108'165           | 9'013.75          | 49.53             | 117'178.75          | 88'739                    |
| 16    | 108'990           | 9'082.50          | 49.90             | 118'072.50          | 89'633                    |
| 17    | 109'818           | 9'151.50          | 50.28             | 118'969.50          | 90'530                    |
| 18    | 110'643           | 9'220.25          | 50.66             | 119'863.25          | 91'423                    |
| 19+20 | 111'468           | 9'289.00          | 51.04             | 120'757.00          | 92'317                    |
| 21+22 | 112'707           | 9'392.25          | 51.61             | 122'099.25          | 93'659                    |
| 23+24 | 113'946           | 9'495.50          | 52.17             | 123'441.50          | 95'002                    |
| 25+26 | 115'185           | 9'598.75          | 52.74             | 124'783.75          | 96'344                    |
| 27+28 | 116'421           | 9'701.75          | 53.31             | 126'122.75          | 97'683                    |
| 29+30 | 117'660           | 9'805.00          | 53.87             | 127'465.00          | 99'025                    |
| 31    | 118'899           | 9'908.25          | 54.44             | 128'807.25          | 100'367                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 16

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 78'030                              | 6'502.50                             | 35.73                              | 84'532.50                             | 56'093                    |
| B     | 81'576                              | 6'798.00                             | 37.35                              | 88'374.00                             | 59'934                    |
| C     | 85'125                              | 7'093.75                             | 38.98                              | 92'218.75                             | 63'779                    |
| 1     | 88'671                              | 7'389.25                             | 40.60                              | 96'060.25                             | 67'620                    |
| 2     | 92'217                              | 7'684.75                             | 42.22                              | 99'901.75                             | 71'462                    |
| 3     | 95'763                              | 7'980.25                             | 43.85                              | 103'743.25                            | 75'303                    |
| 4     | 98'424                              | 8'202.00                             | 45.07                              | 106'626.00                            | 78'186                    |
| 5     | 101'085                             | 8'423.75                             | 46.28                              | 109'508.75                            | 81'069                    |
| 6     | 102'858                             | 8'571.50                             | 47.10                              | 111'429.50                            | 82'990                    |
| 7     | 104'631                             | 8'719.25                             | 47.91                              | 113'350.25                            | 84'910                    |
| 8     | 106'404                             | 8'867.00                             | 48.72                              | 115'271.00                            | 86'831                    |
| 9     | 108'177                             | 9'014.75                             | 49.53                              | 117'191.75                            | 88'752                    |
| 10    | 109'950                             | 9'162.50                             | 50.34                              | 119'112.50                            | 90'673                    |
| 11    | 111'726                             | 9'310.50                             | 51.16                              | 121'036.50                            | 92'597                    |
| 12    | 113'499                             | 9'458.25                             | 51.97                              | 122'957.25                            | 94'517                    |
| 13    | 114'384                             | 9'532.00                             | 52.37                              | 123'916.00                            | 95'476                    |
| 14    | 115'272                             | 9'606.00                             | 52.78                              | 124'878.00                            | 96'438                    |
| 15    | 116'157                             | 9'679.75                             | 53.19                              | 125'836.75                            | 97'397                    |
| 16    | 117'045                             | 9'753.75                             | 53.59                              | 126'798.75                            | 98'359                    |
| 17    | 117'933                             | 9'827.75                             | 54.00                              | 127'760.75                            | 99'321                    |
| 18    | 118'818                             | 9'901.50                             | 54.40                              | 128'719.50                            | 100'280                   |
| 19+20 | 119'706                             | 9'975.50                             | 54.81                              | 129'681.50                            | 101'242                   |
| 21+22 | 121'035                             | 10'086.25                            | 55.42                              | 131'121.25                            | 102'681                   |
| 23+24 | 122'364                             | 10'197.00                            | 56.03                              | 132'561.00                            | 104'121                   |
| 25+26 | 123'696                             | 10'308.00                            | 56.64                              | 134'004.00                            | 105'564                   |
| 27+28 | 125'025                             | 10'418.75                            | 57.25                              | 135'443.75                            | 107'004                   |
| 29+30 | 126'354                             | 10'529.50                            | 57.85                              | 136'883.50                            | 108'444                   |
| 31    | 127'686                             | 10'640.50                            | 58.46                              | 138'326.50                            | 109'887                   |



## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 17

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 83'904                              | 6'992.00                             | 38.42                              | 90'896.00                             | 62'456                    |
| B     | 87'717                              | 7'309.75                             | 40.16                              | 95'026.75                             | 66'587                    |
| C     | 91'530                              | 7'627.50                             | 41.91                              | 99'157.50                             | 70'718                    |
| 1     | 95'343                              | 7'945.25                             | 43.66                              | 103'288.25                            | 74'848                    |
| 2     | 99'159                              | 8'263.25                             | 45.40                              | 107'422.25                            | 78'982                    |
| 3     | 102'972                             | 8'581.00                             | 47.15                              | 111'553.00                            | 83'113                    |
| 4     | 105'831                             | 8'819.25                             | 48.46                              | 114'650.25                            | 86'210                    |
| 5     | 108'693                             | 9'057.75                             | 49.77                              | 117'750.75                            | 89'311                    |
| 6     | 110'598                             | 9'216.50                             | 50.64                              | 119'814.50                            | 91'375                    |
| 7     | 112'506                             | 9'375.50                             | 51.51                              | 121'881.50                            | 93'442                    |
| 8     | 114'414                             | 9'534.50                             | 52.39                              | 123'948.50                            | 95'509                    |
| 9     | 116'319                             | 9'693.25                             | 53.26                              | 126'012.25                            | 97'572                    |
| 10    | 118'227                             | 9'852.25                             | 54.13                              | 128'079.25                            | 99'639                    |
| 11    | 120'132                             | 10'011.00                            | 55.01                              | 130'143.00                            | 101'703                   |
| 12    | 122'040                             | 10'170.00                            | 55.88                              | 132'210.00                            | 103'770                   |
| 13    | 122'994                             | 10'249.50                            | 56.32                              | 133'243.50                            | 104'804                   |
| 14    | 123'948                             | 10'329.00                            | 56.75                              | 134'277.00                            | 105'837                   |
| 15    | 124'899                             | 10'408.25                            | 57.19                              | 135'307.25                            | 106'867                   |
| 16    | 125'853                             | 10'487.75                            | 57.63                              | 136'340.75                            | 107'901                   |
| 17    | 126'807                             | 10'567.25                            | 58.06                              | 137'374.25                            | 108'934                   |
| 18    | 127'761                             | 10'646.75                            | 58.50                              | 138'407.75                            | 109'968                   |
| 19+20 | 128'715                             | 10'726.25                            | 58.94                              | 139'441.25                            | 111'001                   |
| 21+22 | 130'143                             | 10'845.25                            | 59.59                              | 140'988.25                            | 112'548                   |
| 23+24 | 131'574                             | 10'964.50                            | 60.24                              | 142'538.50                            | 114'099                   |
| 25+26 | 133'005                             | 11'083.75                            | 60.90                              | 144'088.75                            | 115'649                   |
| 27+28 | 134'436                             | 11'203.00                            | 61.55                              | 145'639.00                            | 117'199                   |
| 29+30 | 135'864                             | 11'322.00                            | 62.21                              | 147'186.00                            | 118'746                   |
| 31    | 137'295                             | 11'441.25                            | 62.86                              | 148'736.25                            | 120'296                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 18

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 90'294                              | 7'524.50                             | 41.34                              | 97'818.50                             | 69'379                    |
| B     | 94'398                              | 7'866.50                             | 43.22                              | 102'264.50                            | 73'825                    |
| C     | 98'502                              | 8'208.50                             | 45.10                              | 106'710.50                            | 78'271                    |
| 1     | 102'606                             | 8'550.50                             | 46.98                              | 111'156.50                            | 82'717                    |
| 2     | 106'710                             | 8'892.50                             | 48.86                              | 115'602.50                            | 87'163                    |
| 3     | 110'817                             | 9'234.75                             | 50.74                              | 120'051.75                            | 91'612                    |
| 4     | 113'895                             | 9'491.25                             | 52.15                              | 123'386.25                            | 94'946                    |
| 5     | 116'973                             | 9'747.75                             | 53.56                              | 126'720.75                            | 98'281                    |
| 6     | 119'025                             | 9'918.75                             | 54.50                              | 128'943.75                            | 100'504                   |
| 7     | 121'077                             | 10'089.75                            | 55.44                              | 131'166.75                            | 102'727                   |
| 8     | 123'129                             | 10'260.75                            | 56.38                              | 133'389.75                            | 104'950                   |
| 9     | 125'181                             | 10'431.75                            | 57.32                              | 135'612.75                            | 107'173                   |
| 10    | 127'233                             | 10'602.75                            | 58.26                              | 137'835.75                            | 109'396                   |
| 11    | 129'285                             | 10'773.75                            | 59.20                              | 140'058.75                            | 111'619                   |
| 12    | 131'337                             | 10'944.75                            | 60.14                              | 142'281.75                            | 113'842                   |
| 13    | 132'363                             | 11'030.25                            | 60.61                              | 143'393.25                            | 114'953                   |
| 14    | 133'389                             | 11'115.75                            | 61.08                              | 144'504.75                            | 116'065                   |
| 15    | 134'415                             | 11'201.25                            | 61.55                              | 145'616.25                            | 117'176                   |
| 16    | 135'441                             | 11'286.75                            | 62.02                              | 146'727.75                            | 118'288                   |
| 17    | 136'467                             | 11'372.25                            | 62.48                              | 147'839.25                            | 119'399                   |
| 18    | 137'493                             | 11'457.75                            | 62.95                              | 148'950.75                            | 120'511                   |
| 19+20 | 138'519                             | 11'543.25                            | 63.42                              | 150'062.25                            | 121'622                   |
| 21+22 | 140'058                             | 11'671.50                            | 64.13                              | 151'729.50                            | 123'290                   |
| 23+24 | 141'597                             | 11'799.75                            | 64.83                              | 153'396.75                            | 124'957                   |
| 25+26 | 143'136                             | 11'928.00                            | 65.54                              | 155'064.00                            | 126'624                   |
| 27+28 | 144'675                             | 12'056.25                            | 66.24                              | 156'731.25                            | 128'291                   |
| 29+30 | 146'214                             | 12'184.50                            | 66.95                              | 158'398.50                            | 129'959                   |
| 31    | 147'753                             | 12'312.75                            | 67.65                              | 160'065.75                            | 131'626                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 19

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 97'227                              | 8'102.25                             | 44.52                              | 105'329.25                            | 76'889                    |
| B     | 101'649                             | 8'470.75                             | 46.54                              | 110'119.75                            | 81'680                    |
| C     | 106'068                             | 8'839.00                             | 48.57                              | 114'907.00                            | 86'467                    |
| 1     | 110'487                             | 9'207.25                             | 50.59                              | 119'694.25                            | 91'254                    |
| 2     | 114'906                             | 9'575.50                             | 52.61                              | 124'481.50                            | 96'042                    |
| 3     | 119'325                             | 9'943.75                             | 54.64                              | 129'268.75                            | 100'829                   |
| 4     | 122'640                             | 10'220.00                            | 56.15                              | 132'860.00                            | 104'420                   |
| 5     | 125'955                             | 10'496.25                            | 57.67                              | 136'451.25                            | 108'011                   |
| 6     | 128'163                             | 10'680.25                            | 58.68                              | 138'843.25                            | 110'403                   |
| 7     | 130'374                             | 10'864.50                            | 59.70                              | 141'238.50                            | 112'799                   |
| 8     | 132'585                             | 11'048.75                            | 60.71                              | 143'633.75                            | 115'194                   |
| 9     | 134'793                             | 11'232.75                            | 61.72                              | 146'025.75                            | 117'586                   |
| 10    | 137'004                             | 11'417.00                            | 62.73                              | 148'421.00                            | 119'981                   |
| 11    | 139'212                             | 11'601.00                            | 63.74                              | 150'813.00                            | 122'373                   |
| 12    | 141'423                             | 11'785.25                            | 64.75                              | 153'208.25                            | 124'768                   |
| 13    | 142'527                             | 11'877.25                            | 65.26                              | 154'404.25                            | 125'964                   |
| 14    | 143'631                             | 11'969.25                            | 65.77                              | 155'600.25                            | 127'160                   |
| 15    | 144'738                             | 12'061.50                            | 66.27                              | 156'799.50                            | 128'360                   |
| 16    | 145'842                             | 12'153.50                            | 66.78                              | 157'995.50                            | 129'556                   |
| 17    | 146'946                             | 12'245.50                            | 67.28                              | 159'191.50                            | 130'752                   |
| 18    | 148'053                             | 12'337.75                            | 67.79                              | 160'390.75                            | 131'951                   |
| 19+20 | 149'157                             | 12'429.75                            | 68.30                              | 161'586.75                            | 133'147                   |
| 21+22 | 150'813                             | 12'567.75                            | 69.05                              | 163'380.75                            | 134'941                   |
| 23+24 | 152'472                             | 12'706.00                            | 69.81                              | 165'178.00                            | 136'738                   |
| 25+26 | 154'128                             | 12'844.00                            | 70.57                              | 166'972.00                            | 138'532                   |
| 27+28 | 155'787                             | 12'982.25                            | 71.33                              | 168'769.25                            | 140'329                   |
| 29+30 | 157'443                             | 13'120.25                            | 72.09                              | 170'563.25                            | 142'123                   |
| 31    | 159'102                             | 13'258.50                            | 72.85                              | 172'360.50                            | 143'921                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 20

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 104'721           | 8'726.75          | 47.95             | 113'447.75          | 85'008                    |
| B     | 109'482           | 9'123.50          | 50.13             | 118'605.50          | 90'166                    |
| C     | 114'243           | 9'520.25          | 52.31             | 123'763.25          | 95'323                    |
| 1     | 119'004           | 9'917.00          | 54.49             | 128'921.00          | 100'481                   |
| 2     | 123'762           | 10'313.50         | 56.67             | 134'075.50          | 105'636                   |
| 3     | 128'523           | 10'710.25         | 58.85             | 139'233.25          | 110'793                   |
| 4     | 132'093           | 11'007.75         | 60.48             | 143'100.75          | 114'661                   |
| 5     | 135'663           | 11'305.25         | 62.12             | 146'968.25          | 118'528                   |
| 6     | 138'042           | 11'503.50         | 63.21             | 149'545.50          | 121'106                   |
| 7     | 140'424           | 11'702.00         | 64.30             | 152'126.00          | 123'686                   |
| 8     | 142'803           | 11'900.25         | 65.39             | 154'703.25          | 126'263                   |
| 9     | 145'182           | 12'098.50         | 66.48             | 157'280.50          | 128'841                   |
| 10    | 147'564           | 12'297.00         | 67.57             | 159'861.00          | 131'421                   |
| 11    | 149'943           | 12'495.25         | 68.66             | 162'438.25          | 133'998                   |
| 12    | 152'322           | 12'693.50         | 69.74             | 165'015.50          | 136'576                   |
| 13    | 153'513           | 12'792.75         | 70.29             | 166'305.75          | 137'866                   |
| 14    | 154'704           | 12'892.00         | 70.84             | 167'596.00          | 139'156                   |
| 15    | 155'892           | 12'991.00         | 71.38             | 168'883.00          | 140'443                   |
| 16    | 157'083           | 13'090.25         | 71.92             | 170'173.25          | 141'733                   |
| 17    | 158'274           | 13'189.50         | 72.47             | 171'463.50          | 143'024                   |
| 18    | 159'462           | 13'288.50         | 73.01             | 172'750.50          | 144'311                   |
| 19+20 | 160'653           | 13'387.75         | 73.56             | 174'040.75          | 145'601                   |
| 21+22 | 162'438           | 13'536.50         | 74.38             | 175'974.50          | 147'535                   |
| 23+24 | 164'223           | 13'685.25         | 75.19             | 177'908.25          | 149'468                   |
| 25+26 | 166'008           | 13'834.00         | 76.01             | 179'842.00          | 151'402                   |
| 27+28 | 167'793           | 13'982.75         | 76.83             | 181'775.75          | 153'336                   |
| 29+30 | 169'578           | 14'131.50         | 77.65             | 183'709.50          | 155'270                   |
| 31    | 171'363           | 14'280.25         | 78.46             | 185'643.25          | 157'203                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 21

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 112'785           | 9'398.75          | 51.64             | 122'183.75          | 93'744                    |
| B     | 117'912           | 9'826.00          | 53.99             | 127'738.00          | 99'298                    |
| C     | 123'036           | 10'253.00         | 56.34             | 133'289.00          | 104'849                   |
| 1     | 128'163           | 10'680.25         | 58.68             | 138'843.25          | 110'403                   |
| 2     | 133'290           | 11'107.50         | 61.03             | 144'397.50          | 115'958                   |
| 3     | 138'417           | 11'534.75         | 63.38             | 149'951.75          | 121'512                   |
| 4     | 142'263           | 11'855.25         | 65.14             | 154'118.25          | 125'678                   |
| 5     | 146'106           | 12'175.50         | 66.90             | 158'281.50          | 129'842                   |
| 6     | 148'671           | 12'389.25         | 68.07             | 161'060.25          | 132'620                   |
| 7     | 151'233           | 12'602.75         | 69.25             | 163'835.75          | 135'396                   |
| 8     | 153'795           | 12'816.25         | 70.42             | 166'611.25          | 138'171                   |
| 9     | 156'360           | 13'030.00         | 71.59             | 169'390.00          | 140'950                   |
| 10    | 158'922           | 13'243.50         | 72.77             | 172'165.50          | 143'726                   |
| 11    | 161'487           | 13'457.25         | 73.94             | 174'944.25          | 146'504                   |
| 12    | 164'049           | 13'670.75         | 75.11             | 177'719.75          | 149'280                   |
| 13    | 165'330           | 13'777.50         | 75.70             | 179'107.50          | 150'668                   |
| 14    | 166'614           | 13'884.50         | 76.29             | 180'498.50          | 152'059                   |
| 15    | 167'895           | 13'991.25         | 76.88             | 181'886.25          | 153'446                   |
| 16    | 169'176           | 14'098.00         | 77.46             | 183'274.00          | 154'834                   |
| 17    | 170'457           | 14'204.75         | 78.05             | 184'661.75          | 156'222                   |
| 18    | 171'738           | 14'311.50         | 78.63             | 186'049.50          | 157'610                   |
| 19+20 | 173'022           | 14'418.50         | 79.22             | 187'440.50          | 159'001                   |
| 21+22 | 174'942           | 14'578.50         | 80.10             | 189'520.50          | 161'081                   |
| 23+24 | 176'865           | 14'738.75         | 80.98             | 191'603.75          | 163'164                   |
| 25+26 | 178'788           | 14'899.00         | 81.86             | 193'687.00          | 165'247                   |
| 27+28 | 180'711           | 15'059.25         | 82.74             | 195'770.25          | 167'330                   |
| 29+30 | 182'634           | 15'219.50         | 83.62             | 197'853.50          | 169'414                   |
| 31    | 184'557           | 15'379.75         | 84.50             | 199'936.75          | 171'497                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 22

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 121'437           | 10'119.75         | 55.60             | 131'556.75          | 103'117                   |
| B     | 126'957           | 10'579.75         | 58.13             | 137'536.75          | 109'097                   |
| C     | 132'477           | 11'039.75         | 60.66             | 143'516.75          | 115'077                   |
| 1     | 137'997           | 11'499.75         | 63.19             | 149'496.75          | 121'057                   |
| 2     | 143'517           | 11'959.75         | 65.71             | 155'476.75          | 127'037                   |
| 3     | 149'037           | 12'419.75         | 68.24             | 161'456.75          | 133'017                   |
| 4     | 153'177           | 12'764.75         | 70.14             | 165'941.75          | 137'502                   |
| 5     | 157'314           | 13'109.50         | 72.03             | 170'423.50          | 141'984                   |
| 6     | 160'074           | 13'339.50         | 73.29             | 173'413.50          | 144'974                   |
| 7     | 162'834           | 13'569.50         | 74.56             | 176'403.50          | 147'964                   |
| 8     | 165'594           | 13'799.50         | 75.82             | 179'393.50          | 150'954                   |
| 9     | 168'354           | 14'029.50         | 77.09             | 182'383.50          | 153'944                   |
| 10    | 171'114           | 14'259.50         | 78.35             | 185'373.50          | 156'934                   |
| 11    | 173'874           | 14'489.50         | 79.61             | 188'363.50          | 159'924                   |
| 12    | 176'634           | 14'719.50         | 80.88             | 191'353.50          | 162'914                   |
| 13    | 178'014           | 14'834.50         | 81.51             | 192'848.50          | 164'409                   |
| 14    | 179'394           | 14'949.50         | 82.14             | 194'343.50          | 165'904                   |
| 15    | 180'774           | 15'064.50         | 82.77             | 195'838.50          | 167'399                   |
| 16    | 182'154           | 15'179.50         | 83.40             | 197'333.50          | 168'894                   |
| 17    | 183'534           | 15'294.50         | 84.04             | 198'828.50          | 170'389                   |
| 18    | 184'914           | 15'409.50         | 84.67             | 200'323.50          | 171'884                   |
| 19+20 | 186'294           | 15'524.50         | 85.30             | 201'818.50          | 173'379                   |
| 21+22 | 188'364           | 15'697.00         | 86.25             | 204'061.00          | 175'621                   |
| 23+24 | 190'434           | 15'869.50         | 87.20             | 206'303.50          | 177'864                   |
| 25+26 | 192'504           | 16'042.00         | 88.14             | 208'546.00          | 180'106                   |
| 27+28 | 194'574           | 16'214.50         | 89.09             | 210'788.50          | 182'349                   |
| 29+30 | 196'644           | 16'387.00         | 90.04             | 213'031.00          | 184'591                   |
| 31    | 198'714           | 16'559.50         | 90.99             | 215'273.50          | 186'834                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 23

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 130'677                             | 10'889.75                            | 59.83                              | 141'566.75                            | 113'127                   |
| B     | 136'617                             | 11'384.75                            | 62.55                              | 148'001.75                            | 119'562                   |
| C     | 142'557                             | 11'879.75                            | 65.27                              | 154'436.75                            | 125'997                   |
| 1     | 148'497                             | 12'374.75                            | 67.99                              | 160'871.75                            | 132'432                   |
| 2     | 154'434                             | 12'869.50                            | 70.71                              | 167'303.50                            | 138'864                   |
| 3     | 160'374                             | 13'364.50                            | 73.43                              | 173'738.50                            | 145'299                   |
| 4     | 164'829                             | 13'735.75                            | 75.47                              | 178'564.75                            | 150'125                   |
| 5     | 169'284                             | 14'107.00                            | 77.51                              | 183'391.00                            | 154'951                   |
| 6     | 172'254                             | 14'354.50                            | 78.87                              | 186'608.50                            | 158'169                   |
| 7     | 175'224                             | 14'602.00                            | 80.23                              | 189'826.00                            | 161'386                   |
| 8     | 178'194                             | 14'849.50                            | 81.59                              | 193'043.50                            | 164'604                   |
| 9     | 181'164                             | 15'097.00                            | 82.95                              | 196'261.00                            | 167'821                   |
| 10    | 184'134                             | 15'344.50                            | 84.31                              | 199'478.50                            | 171'039                   |
| 11    | 187'104                             | 15'592.00                            | 85.67                              | 202'696.00                            | 174'256                   |
| 12    | 190'074                             | 15'839.50                            | 87.03                              | 205'913.50                            | 177'474                   |
| 13    | 191'559                             | 15'963.25                            | 87.71                              | 207'522.25                            | 179'082                   |
| 14    | 193'044                             | 16'087.00                            | 88.39                              | 209'131.00                            | 180'691                   |
| 15    | 194'529                             | 16'210.75                            | 89.07                              | 210'739.75                            | 182'300                   |
| 16    | 196'014                             | 16'334.50                            | 89.75                              | 212'348.50                            | 183'909                   |
| 17    | 197'499                             | 16'458.25                            | 90.43                              | 213'957.25                            | 185'517                   |
| 18    | 198'984                             | 16'582.00                            | 91.11                              | 215'566.00                            | 186'980                   |
| 19+20 | 200'469                             | 16'705.75                            | 91.79                              | 217'174.75                            | 187'784                   |
| 21+22 | 202'698                             | 16'891.50                            | 92.81                              | 219'589.50                            | 188'992                   |
| 23+24 | 204'924                             | 17'077.00                            | 93.83                              | 222'001.00                            | 190'197                   |
| 25+26 | 207'150                             | 17'262.50                            | 94.85                              | 224'412.50                            | 191'403                   |
| 27+28 | 209'379                             | 17'448.25                            | 95.87                              | 226'827.25                            | 192'610                   |
| 29+30 | 211'605                             | 17'633.75                            | 96.89                              | 229'238.75                            | 193'816                   |
| 31    | 213'834                             | 17'819.50                            | 97.91                              | 231'653.50                            | 195'024                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 24

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 140'511           | 11'709.25         | 64.34             | 152'220.25          | 123'780                   |
| B     | 146'898           | 12'241.50         | 67.26             | 159'139.50          | 130'700                   |
| C     | 153'285           | 12'773.75         | 70.19             | 166'058.75          | 137'619                   |
| 1     | 159'672           | 13'306.00         | 73.11             | 172'978.00          | 144'538                   |
| 2     | 166'056           | 13'838.00         | 76.03             | 179'894.00          | 151'454                   |
| 3     | 172'443           | 14'370.25         | 78.96             | 186'813.25          | 158'373                   |
| 4     | 177'234           | 14'769.50         | 81.15             | 192'003.50          | 163'564                   |
| 5     | 182'025           | 15'168.75         | 83.34             | 197'193.75          | 168'754                   |
| 6     | 185'217           | 15'434.75         | 84.81             | 200'651.75          | 172'212                   |
| 7     | 188'412           | 15'701.00         | 86.27             | 204'113.00          | 175'673                   |
| 8     | 191'604           | 15'967.00         | 87.73             | 207'571.00          | 179'131                   |
| 9     | 194'799           | 16'233.25         | 89.19             | 211'032.25          | 182'592                   |
| 10    | 197'991           | 16'499.25         | 90.66             | 214'490.25          | 186'050                   |
| 11    | 201'186           | 16'765.50         | 92.12             | 217'951.50          | 188'173                   |
| 12    | 204'378           | 17'031.50         | 93.58             | 221'409.50          | 189'902                   |
| 13    | 205'974           | 17'164.50         | 94.31             | 223'138.50          | 190'766                   |
| 14    | 207'573           | 17'297.75         | 95.04             | 224'870.75          | 191'632                   |
| 15    | 209'169           | 17'430.75         | 95.77             | 226'599.75          | 192'497                   |
| 16    | 210'765           | 17'563.75         | 96.50             | 228'328.75          | 193'361                   |
| 17    | 212'361           | 17'696.75         | 97.23             | 230'057.75          | 194'226                   |
| 18    | 213'960           | 17'830.00         | 97.97             | 231'790.00          | 195'092                   |
| 19+20 | 215'556           | 17'963.00         | 98.70             | 233'519.00          | 195'956                   |
| 21+22 | 217'950           | 18'162.50         | 99.79             | 236'112.50          | 197'253                   |
| 23+24 | 220'344           | 18'362.00         | 100.89            | 238'706.00          | 198'550                   |
| 25+26 | 222'741           | 18'561.75         | 101.99            | 241'302.75          | 199'848                   |
| 27+28 | 225'135           | 18'761.25         | 103.08            | 243'896.25          | 201'145                   |
| 29+30 | 227'532           | 18'961.00         | 104.18            | 246'493.00          | 202'443                   |
| 31    | 229'926           | 19'160.50         | 105.28            | 249'086.50          | 203'740                   |





## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 25

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 150'951                             | 12'579.25                            | 69.12                              | 163'530.25                            | 135'090                   |
| B     | 157'812                             | 13'151.00                            | 72.26                              | 170'963.00                            | 142'523                   |
| C     | 164'673                             | 13'722.75                            | 75.40                              | 178'395.75                            | 149'956                   |
| 1     | 171'534                             | 14'294.50                            | 78.54                              | 185'828.50                            | 157'389                   |
| 2     | 178'395                             | 14'866.25                            | 81.68                              | 193'261.25                            | 164'821                   |
| 3     | 185'259                             | 15'438.25                            | 84.83                              | 200'697.25                            | 172'257                   |
| 4     | 190'404                             | 15'867.00                            | 87.18                              | 206'271.00                            | 177'831                   |
| 5     | 195'549                             | 16'295.75                            | 89.54                              | 211'844.75                            | 183'405                   |
| 6     | 198'981                             | 16'581.75                            | 91.11                              | 215'562.75                            | 186'978                   |
| 7     | 202'410                             | 16'867.50                            | 92.68                              | 219'277.50                            | 188'836                   |
| 8     | 205'842                             | 17'153.50                            | 94.25                              | 222'995.50                            | 190'695                   |
| 9     | 209'274                             | 17'439.50                            | 95.82                              | 226'713.50                            | 192'554                   |
| 10    | 212'703                             | 17'725.25                            | 97.39                              | 230'428.25                            | 194'411                   |
| 11    | 216'135                             | 18'011.25                            | 98.96                              | 234'146.25                            | 196'270                   |
| 12    | 219'564                             | 18'297.00                            | 100.53                             | 237'861.00                            | 198'127                   |
| 13    | 221'280                             | 18'440.00                            | 101.32                             | 239'720.00                            | 199'057                   |
| 14    | 222'996                             | 18'583.00                            | 102.10                             | 241'579.00                            | 199'986                   |
| 15    | 224'712                             | 18'726.00                            | 102.89                             | 243'438.00                            | 200'916                   |
| 16    | 226'425                             | 18'868.75                            | 103.67                             | 245'293.75                            | 201'844                   |
| 17    | 228'141                             | 19'011.75                            | 104.46                             | 247'152.75                            | 202'773                   |
| 18    | 229'857                             | 19'154.75                            | 105.25                             | 249'011.75                            | 203'703                   |
| 19+20 | 231'573                             | 19'297.75                            | 106.03                             | 250'870.75                            | 204'632                   |
| 21+22 | 234'144                             | 19'512.00                            | 107.21                             | 253'656.00                            | 206'025                   |
| 23+24 | 236'718                             | 19'726.50                            | 108.39                             | 256'444.50                            | 207'419                   |
| 25+26 | 239'292                             | 19'941.00                            | 109.57                             | 259'233.00                            | 208'813                   |
| 27+28 | 241'863                             | 20'155.25                            | 110.74                             | 262'018.25                            | 210'206                   |
| 29+30 | 244'437                             | 20'369.75                            | 111.92                             | 264'806.75                            | 211'600                   |
| 31    | 247'011                             | 20'584.25                            | 113.10                             | 267'595.25                            | 212'994                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 26

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 161'997           | 13'499.75         | 74.17             | 175'496.75          | 147'057                   |
| B     | 169'362           | 14'113.50         | 77.55             | 183'475.50          | 155'036                   |
| C     | 176'724           | 14'727.00         | 80.92             | 191'451.00          | 163'011                   |
| 1     | 184'089           | 15'340.75         | 84.29             | 199'429.75          | 170'990                   |
| 2     | 191'451           | 15'954.25         | 87.66             | 207'405.25          | 178'965                   |
| 3     | 198'816           | 16'568.00         | 91.03             | 215'384.00          | 186'889                   |
| 4     | 204'336           | 17'028.00         | 93.56             | 221'364.00          | 189'879                   |
| 5     | 209'859           | 17'488.25         | 96.09             | 227'347.25          | 192'870                   |
| 6     | 213'543           | 17'795.25         | 97.78             | 231'338.25          | 194'866                   |
| 7     | 217'224           | 18'102.00         | 99.46             | 235'326.00          | 196'860                   |
| 8     | 220'905           | 18'408.75         | 101.15            | 239'313.75          | 198'854                   |
| 9     | 224'586           | 18'715.50         | 102.83            | 243'301.50          | 200'848                   |
| 10    | 228'270           | 19'022.50         | 104.52            | 247'292.50          | 202'843                   |
| 11    | 231'951           | 19'329.25         | 106.20            | 251'280.25          | 204'837                   |
| 12    | 235'632           | 19'636.00         | 107.89            | 255'268.00          | 206'831                   |
| 13    | 237'474           | 19'789.50         | 108.73            | 257'263.50          | 207'829                   |
| 14    | 239'313           | 19'942.75         | 109.58            | 259'255.75          | 208'825                   |
| 15    | 241'155           | 20'096.25         | 110.42            | 261'251.25          | 209'822                   |
| 16    | 242'997           | 20'249.75         | 111.26            | 263'246.75          | 210'820                   |
| 17    | 244'836           | 20'403.00         | 112.10            | 265'239.00          | 211'816                   |
| 18    | 246'678           | 20'556.50         | 112.95            | 267'234.50          | 212'814                   |
| 19+20 | 248'520           | 20'710.00         | 113.79            | 269'230.00          | 213'812                   |
| 21+22 | 251'280           | 20'940.00         | 115.05            | 272'220.00          | 215'307                   |
| 23+24 | 254'040           | 21'170.00         | 116.32            | 275'210.00          | 216'802                   |
| 25+26 | 256'803           | 21'400.25         | 117.58            | 278'203.25          | 218'298                   |
| 27+28 | 259'563           | 21'630.25         | 118.85            | 281'193.25          | 219'793                   |
| 29+30 | 262'326           | 21'860.50         | 120.11            | 284'186.50          | 221'290                   |
| 31    | 265'086           | 22'090.50         | 121.38            | 287'176.50          | 222'785                   |



## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 27

| Stufe | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 173'661                             | 14'471.75                            | 79.52                              | 188'132.75                            | 159'693                   |
| B     | 181'554                             | 15'129.50                            | 83.13                              | 196'683.50                            | 168'244                   |
| C     | 189'450                             | 15'787.50                            | 86.74                              | 205'237.50                            | 176'798                   |
| 1     | 197'343                             | 16'445.25                            | 90.36                              | 213'788.25                            | 185'348                   |
| 2     | 205'236                             | 17'103.00                            | 93.97                              | 222'339.00                            | 190'366                   |
| 3     | 213'129                             | 17'760.75                            | 97.59                              | 230'889.75                            | 194'642                   |
| 4     | 219'051                             | 18'254.25                            | 100.30                             | 237'305.25                            | 197'849                   |
| 5     | 224'970                             | 18'747.50                            | 103.01                             | 243'717.50                            | 201'056                   |
| 6     | 228'918                             | 19'076.50                            | 104.82                             | 247'994.50                            | 203'194                   |
| 7     | 232'866                             | 19'405.50                            | 106.62                             | 252'271.50                            | 205'333                   |
| 8     | 236'811                             | 19'734.25                            | 108.43                             | 256'545.25                            | 207'469                   |
| 9     | 240'759                             | 20'063.25                            | 110.24                             | 260'822.25                            | 209'608                   |
| 10    | 244'704                             | 20'392.00                            | 112.04                             | 265'096.00                            | 211'745                   |
| 11    | 248'652                             | 20'721.00                            | 113.85                             | 269'373.00                            | 213'883                   |
| 12    | 252'600                             | 21'050.00                            | 115.66                             | 273'650.00                            | 216'022                   |
| 13    | 254'571                             | 21'214.25                            | 116.56                             | 275'785.25                            | 217'089                   |
| 14    | 256'545                             | 21'378.75                            | 117.47                             | 277'923.75                            | 218'159                   |
| 15    | 258'519                             | 21'543.25                            | 118.37                             | 280'062.25                            | 219'228                   |
| 16    | 260'493                             | 21'707.75                            | 119.27                             | 282'200.75                            | 220'297                   |
| 17    | 262'467                             | 21'872.25                            | 120.18                             | 284'339.25                            | 221'366                   |
| 18    | 264'438                             | 22'036.50                            | 121.08                             | 286'474.50                            | 222'434                   |
| 19+20 | 266'412                             | 22'201.00                            | 121.98                             | 288'613.00                            | 223'503                   |
| 21+22 | 269'373                             | 22'447.75                            | 123.34                             | 291'820.75                            | 225'107                   |
| 23+24 | 272'334                             | 22'694.50                            | 124.70                             | 295'028.50                            | 226'711                   |
| 25+26 | 275'292                             | 22'941.00                            | 126.05                             | 298'233.00                            | 228'313                   |
| 27+28 | 278'253                             | 23'187.75                            | 127.41                             | 301'440.75                            | 229'917                   |
| 29+30 | 281'214                             | 23'434.50                            | 128.76                             | 304'648.50                            | 231'521                   |
| 31    | 284'175                             | 23'681.25                            | 130.12                             | 307'856.25                            | 233'125                   |

## Lohntabelle gültig ab 1. Januar 2020

### Lohnklasse 28

| Stufe | L o h n           |                   |                   | Pensionskasse       |                           |
|-------|-------------------|-------------------|-------------------|---------------------|---------------------------|
|       | Brutto<br>Jahr    | Brutto<br>Monat   | Std<br>1/2184     | Brutto<br>Jahr      | Versich. Lohn<br>pro Jahr |
|       | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (ohne 13.Mt.Lohn) | (inkl. 13. Mt.Lohn) |                           |
| A     | 185'928           | 15'494.00         | 85.13             | 201'422.00          | 172'982                   |
| B     | 194'379           | 16'198.25         | 89.00             | 210'577.25          | 182'137                   |
| C     | 202'830           | 16'902.50         | 92.87             | 219'732.50          | 189'063                   |
| 1     | 211'281           | 17'606.75         | 96.74             | 228'887.75          | 193'641                   |
| 2     | 219'732           | 18'311.00         | 100.61            | 238'043.00          | 198'218                   |
| 3     | 228'183           | 19'015.25         | 104.48            | 247'198.25          | 202'796                   |
| 4     | 234'522           | 19'543.50         | 107.38            | 254'065.50          | 206'230                   |
| 5     | 240'861           | 20'071.75         | 110.28            | 260'932.75          | 209'663                   |
| 6     | 245'085           | 20'423.75         | 112.22            | 265'508.75          | 211'951                   |
| 7     | 249'312           | 20'776.00         | 114.15            | 270'088.00          | 214'241                   |
| 8     | 253'536           | 21'128.00         | 116.09            | 274'664.00          | 216'529                   |
| 9     | 257'763           | 21'480.25         | 118.02            | 279'243.25          | 218'818                   |
| 10    | 261'987           | 21'832.25         | 119.96            | 283'819.25          | 221'106                   |
| 11    | 266'214           | 22'184.50         | 121.89            | 288'398.50          | 223'396                   |
| 12    | 270'441           | 22'536.75         | 123.83            | 292'977.75          | 225'686                   |
| 13    | 272'553           | 22'712.75         | 124.80            | 295'265.75          | 226'830                   |
| 14    | 274'665           | 22'888.75         | 125.76            | 297'553.75          | 227'974                   |
| 15    | 276'777           | 23'064.75         | 126.73            | 299'841.75          | 229'118                   |
| 16    | 278'892           | 23'241.00         | 127.70            | 302'133.00          | 230'263                   |
| 17    | 281'004           | 23'417.00         | 128.66            | 304'421.00          | 231'407                   |
| 18    | 283'116           | 23'593.00         | 129.63            | 306'709.00          | 232'551                   |
| 19+20 | 285'228           | 23'769.00         | 130.60            | 308'997.00          | 233'695                   |
| 21+22 | 288'399           | 24'033.25         | 132.05            | 312'432.25          | 235'413                   |
| 23+24 | 291'567           | 24'297.25         | 133.50            | 315'864.25          | 237'129                   |
| 25+26 | 294'738           | 24'561.50         | 134.95            | 319'299.50          | 238'847                   |
| 27+28 | 297'906           | 24'825.50         | 136.40            | 322'731.50          | 240'563                   |
| 29+30 | 301'074           | 25'089.50         | 137.85            | 326'163.50          | 242'279                   |
| 31    | 304'245           | 25'353.75         | 139.31            | 329'598.75          | 243'996                   |