



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 1**

|       | L o h n                             |                                      |                                    | Pensionskasse                         |                           |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| B     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| C     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| 1     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| 2     | 43'533                              | 3'627.75                             | 19.93                              | 47'160.75                             | 29'475                    |
| 3     | 45'207                              | 3'767.25                             | 20.70                              | 48'974.25                             | 30'609                    |
| 4     | 46'464                              | 3'872.00                             | 21.27                              | 50'336.00                             | 31'460                    |
| 5     | 47'721                              | 3'976.75                             | 21.85                              | 51'697.75                             | 32'311                    |
| 6     | 48'558                              | 4'046.50                             | 22.23                              | 52'604.50                             | 32'878                    |
| 7     | 49'395                              | 4'116.25                             | 22.62                              | 53'511.25                             | 33'445                    |
| 8     | 50'232                              | 4'186.00                             | 23.00                              | 54'418.00                             | 34'011                    |
| 9     | 51'069                              | 4'255.75                             | 23.38                              | 55'324.75                             | 34'578                    |
| 10    | 51'906                              | 4'325.50                             | 23.77                              | 56'231.50                             | 35'145                    |
| 11    | 52'743                              | 4'395.25                             | 24.15                              | 57'138.25                             | 35'711                    |
| 12    | 53'580                              | 4'465.00                             | 24.53                              | 58'045.00                             | 36'278                    |
| 13    | 54'000                              | 4'500.00                             | 24.73                              | 58'500.00                             | 36'563                    |
| 14    | 54'417                              | 4'534.75                             | 24.92                              | 58'951.75                             | 36'845                    |
| 15    | 54'837                              | 4'569.75                             | 25.11                              | 59'406.75                             | 37'129                    |
| 16    | 55'254                              | 4'604.50                             | 25.30                              | 59'858.50                             | 37'412                    |
| 17    | 55'674                              | 4'639.50                             | 25.49                              | 60'313.50                             | 37'696                    |
| 18    | 56'091                              | 4'674.25                             | 25.68                              | 60'765.25                             | 37'978                    |
| 19+20 | 56'511                              | 4'709.25                             | 25.88                              | 61'220.25                             | 38'263                    |
| 21+22 | 57'138                              | 4'761.50                             | 26.16                              | 61'899.50                             | 38'687                    |
| 23+24 | 57'765                              | 4'813.75                             | 26.45                              | 62'578.75                             | 39'112                    |
| 25+26 | 58'395                              | 4'866.25                             | 26.74                              | 63'261.25                             | 39'538                    |
| 27+28 | 59'022                              | 4'918.50                             | 27.02                              | 63'940.50                             | 39'963                    |
| 29+30 | 59'649                              | 4'970.75                             | 27.31                              | 64'619.75                             | 40'387                    |
| 31    | 60'279                              | 5'023.25                             | 27.60                              | 65'302.25                             | 40'814                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 2**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| B     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| C     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| 1     | 43'371                              | 3'614.25                             | 19.86                              | 46'985.25                             | 29'366                    |
| 2     | 45'108                              | 3'759.00                             | 20.65                              | 48'867.00                             | 30'542                    |
| 3     | 46'842                              | 3'903.50                             | 21.45                              | 50'745.50                             | 31'716                    |
| 4     | 48'144                              | 4'012.00                             | 22.04                              | 52'156.00                             | 32'598                    |
| 5     | 49'443                              | 4'120.25                             | 22.64                              | 53'563.25                             | 33'477                    |
| 6     | 50'313                              | 4'192.75                             | 23.04                              | 54'505.75                             | 34'066                    |
| 7     | 51'180                              | 4'265.00                             | 23.43                              | 55'445.00                             | 34'653                    |
| 8     | 52'047                              | 4'337.25                             | 23.83                              | 56'384.25                             | 35'240                    |
| 9     | 52'914                              | 4'409.50                             | 24.23                              | 57'323.50                             | 35'827                    |
| 10    | 53'781                              | 4'481.75                             | 24.63                              | 58'262.75                             | 36'414                    |
| 11    | 54'648                              | 4'554.00                             | 25.02                              | 59'202.00                             | 37'001                    |
| 12    | 55'518                              | 4'626.50                             | 25.42                              | 60'144.50                             | 37'590                    |
| 13    | 55'950                              | 4'662.50                             | 25.62                              | 60'612.50                             | 37'883                    |
| 14    | 56'385                              | 4'698.75                             | 25.82                              | 61'083.75                             | 38'177                    |
| 15    | 56'817                              | 4'734.75                             | 26.02                              | 61'551.75                             | 38'470                    |
| 16    | 57'252                              | 4'771.00                             | 26.21                              | 62'023.00                             | 38'764                    |
| 17    | 57'684                              | 4'807.00                             | 26.41                              | 62'491.00                             | 39'057                    |
| 18    | 58'119                              | 4'843.25                             | 26.61                              | 62'962.25                             | 39'351                    |
| 19+20 | 58'554                              | 4'879.50                             | 26.81                              | 63'433.50                             | 39'646                    |
| 21+22 | 59'202                              | 4'933.50                             | 27.11                              | 64'135.50                             | 40'085                    |
| 23+24 | 59'853                              | 4'987.75                             | 27.41                              | 64'840.75                             | 40'525                    |
| 25+26 | 60'504                              | 5'042.00                             | 27.70                              | 65'546.00                             | 40'966                    |
| 27+28 | 61'155                              | 5'096.25                             | 28.00                              | 66'251.25                             | 41'407                    |
| 29+30 | 61'806                              | 5'150.50                             | 28.30                              | 66'956.50                             | 41'848                    |
| 31    | 62'457                              | 5'204.75                             | 28.60                              | 67'661.75                             | 42'289                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 3**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| B     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| C     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| 1     | 44'970                              | 3'747.50                             | 20.59                              | 48'717.50                             | 30'448                    |
| 2     | 46'770                              | 3'897.50                             | 21.41                              | 50'667.50                             | 31'667                    |
| 3     | 48'570                              | 4'047.50                             | 22.24                              | 52'617.50                             | 32'886                    |
| 4     | 49'917                              | 4'159.75                             | 22.86                              | 54'076.75                             | 33'798                    |
| 5     | 51'267                              | 4'272.25                             | 23.47                              | 55'539.25                             | 34'712                    |
| 6     | 52'167                              | 4'347.25                             | 23.89                              | 56'514.25                             | 35'321                    |
| 7     | 53'067                              | 4'422.25                             | 24.30                              | 57'489.25                             | 35'931                    |
| 8     | 53'967                              | 4'497.25                             | 24.71                              | 58'464.25                             | 36'540                    |
| 9     | 54'864                              | 4'572.00                             | 25.12                              | 59'436.00                             | 37'148                    |
| 10    | 55'764                              | 4'647.00                             | 25.53                              | 60'411.00                             | 37'757                    |
| 11    | 56'664                              | 4'722.00                             | 25.95                              | 61'386.00                             | 38'366                    |
| 12    | 57'564                              | 4'797.00                             | 26.36                              | 62'361.00                             | 38'976                    |
| 13    | 58'014                              | 4'834.50                             | 26.56                              | 62'848.50                             | 39'280                    |
| 14    | 58'464                              | 4'872.00                             | 26.77                              | 63'336.00                             | 39'585                    |
| 15    | 58'914                              | 4'909.50                             | 26.98                              | 63'823.50                             | 39'890                    |
| 16    | 59'361                              | 4'946.75                             | 27.18                              | 64'307.75                             | 40'192                    |
| 17    | 59'811                              | 4'984.25                             | 27.39                              | 64'795.25                             | 40'497                    |
| 18    | 60'261                              | 5'021.75                             | 27.59                              | 65'282.75                             | 40'802                    |
| 19+20 | 60'711                              | 5'059.25                             | 27.80                              | 65'770.25                             | 41'106                    |
| 21+22 | 61'386                              | 5'115.50                             | 28.11                              | 66'501.50                             | 41'563                    |
| 23+24 | 62'061                              | 5'171.75                             | 28.42                              | 67'232.75                             | 42'020                    |
| 25+26 | 62'736                              | 5'228.00                             | 28.73                              | 67'964.00                             | 42'478                    |
| 27+28 | 63'411                              | 5'284.25                             | 29.03                              | 68'695.25                             | 42'935                    |
| 29+30 | 64'083                              | 5'340.25                             | 29.34                              | 69'423.25                             | 43'390                    |
| 31    | 64'758                              | 5'396.50                             | 29.65                              | 70'154.50                             | 43'847                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 4**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| B     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| C     | 44'832                              | 3'736.00                             | 20.53                              | 48'568.00                             | 30'355                    |
| 1     | 46'701                              | 3'891.75                             | 21.38                              | 50'592.75                             | 31'620                    |
| 2     | 48'567                              | 4'047.25                             | 22.24                              | 52'614.25                             | 32'884                    |
| 3     | 50'436                              | 4'203.00                             | 23.09                              | 54'639.00                             | 34'149                    |
| 4     | 51'837                              | 4'319.75                             | 23.73                              | 56'156.75                             | 35'098                    |
| 5     | 53'238                              | 4'436.50                             | 24.38                              | 57'674.50                             | 36'047                    |
| 6     | 54'171                              | 4'514.25                             | 24.80                              | 58'685.25                             | 36'678                    |
| 7     | 55'107                              | 4'592.25                             | 25.23                              | 59'699.25                             | 37'312                    |
| 8     | 56'040                              | 4'670.00                             | 25.66                              | 60'710.00                             | 37'944                    |
| 9     | 56'973                              | 4'747.75                             | 26.09                              | 61'720.75                             | 38'575                    |
| 10    | 57'909                              | 4'825.75                             | 26.52                              | 62'734.75                             | 39'209                    |
| 11    | 58'842                              | 4'903.50                             | 26.94                              | 63'745.50                             | 39'841                    |
| 12    | 59'775                              | 4'981.25                             | 27.37                              | 64'756.25                             | 40'473                    |
| 13    | 60'243                              | 5'020.25                             | 27.58                              | 65'263.25                             | 40'790                    |
| 14    | 60'711                              | 5'059.25                             | 27.80                              | 65'770.25                             | 41'106                    |
| 15    | 61'176                              | 5'098.00                             | 28.01                              | 66'274.00                             | 41'421                    |
| 16    | 61'644                              | 5'137.00                             | 28.23                              | 66'781.00                             | 41'738                    |
| 17    | 62'112                              | 5'176.00                             | 28.44                              | 67'288.00                             | 42'055                    |
| 18    | 62'577                              | 5'214.75                             | 28.65                              | 67'791.75                             | 42'370                    |
| 19+20 | 63'045                              | 5'253.75                             | 28.87                              | 68'298.75                             | 42'687                    |
| 21+22 | 63'747                              | 5'312.25                             | 29.19                              | 69'059.25                             | 43'162                    |
| 23+24 | 64'446                              | 5'370.50                             | 29.51                              | 69'816.50                             | 43'635                    |
| 25+26 | 65'148                              | 5'429.00                             | 29.83                              | 70'577.00                             | 44'111                    |
| 27+28 | 65'847                              | 5'487.25                             | 30.15                              | 71'334.25                             | 44'584                    |
| 29+30 | 66'549                              | 5'545.75                             | 30.47                              | 72'094.75                             | 45'059                    |
| 31    | 67'248                              | 5'604.00                             | 30.79                              | 72'852.00                             | 45'533                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 5**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 43'242                              | 3'603.50                             | 19.80                              | 46'845.50                             | 29'278                    |
| B     | 44'718                              | 3'726.50                             | 20.48                              | 48'444.50                             | 30'278                    |
| C     | 46'665                              | 3'888.75                             | 21.37                              | 50'553.75                             | 31'596                    |
| 1     | 48'609                              | 4'050.75                             | 22.26                              | 52'659.75                             | 32'912                    |
| 2     | 50'553                              | 4'212.75                             | 23.15                              | 54'765.75                             | 34'229                    |
| 3     | 52'497                              | 4'374.75                             | 24.04                              | 56'871.75                             | 35'545                    |
| 4     | 53'955                              | 4'496.25                             | 24.70                              | 58'451.25                             | 36'532                    |
| 5     | 55'413                              | 4'617.75                             | 25.37                              | 60'030.75                             | 37'519                    |
| 6     | 56'385                              | 4'698.75                             | 25.82                              | 61'083.75                             | 38'177                    |
| 7     | 57'357                              | 4'779.75                             | 26.26                              | 62'136.75                             | 38'835                    |
| 8     | 58'329                              | 4'860.75                             | 26.71                              | 63'189.75                             | 39'494                    |
| 9     | 59'301                              | 4'941.75                             | 27.15                              | 64'242.75                             | 40'152                    |
| 10    | 60'273                              | 5'022.75                             | 27.60                              | 65'295.75                             | 40'810                    |
| 11    | 61'245                              | 5'103.75                             | 28.04                              | 66'348.75                             | 41'468                    |
| 12    | 62'217                              | 5'184.75                             | 28.49                              | 67'401.75                             | 42'126                    |
| 13    | 62'703                              | 5'225.25                             | 28.71                              | 67'928.25                             | 42'455                    |
| 14    | 63'189                              | 5'265.75                             | 28.93                              | 68'454.75                             | 42'784                    |
| 15    | 63'675                              | 5'306.25                             | 29.16                              | 68'981.25                             | 43'113                    |
| 16    | 64'161                              | 5'346.75                             | 29.38                              | 69'507.75                             | 43'442                    |
| 17    | 64'650                              | 5'387.50                             | 29.60                              | 70'037.50                             | 43'773                    |
| 18    | 65'136                              | 5'428.00                             | 29.82                              | 70'564.00                             | 44'103                    |
| 19+20 | 65'622                              | 5'468.50                             | 30.05                              | 71'090.50                             | 44'432                    |
| 21+22 | 66'351                              | 5'529.25                             | 30.38                              | 71'880.25                             | 44'925                    |
| 23+24 | 67'080                              | 5'590.00                             | 30.71                              | 72'670.00                             | 45'419                    |
| 25+26 | 67'809                              | 5'650.75                             | 31.05                              | 73'459.75                             | 45'912                    |
| 27+28 | 68'538                              | 5'711.50                             | 31.38                              | 74'249.50                             | 46'406                    |
| 29+30 | 69'267                              | 5'772.25                             | 31.72                              | 75'039.25                             | 46'900                    |
| 31    | 69'996                              | 5'833.00                             | 32.05                              | 75'829.00                             | 47'393                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 6**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 44'643                              | 3'720.25                             | 20.44                              | 48'363.25                             | 30'227                    |
| B     | 46'674                              | 3'889.50                             | 21.37                              | 50'563.50                             | 31'602                    |
| C     | 48'702                              | 4'058.50                             | 22.30                              | 52'760.50                             | 32'975                    |
| 1     | 50'733                              | 4'227.75                             | 23.23                              | 54'960.75                             | 34'350                    |
| 2     | 52'761                              | 4'396.75                             | 24.16                              | 57'157.75                             | 35'724                    |
| 3     | 54'789                              | 4'565.75                             | 25.09                              | 59'354.75                             | 37'097                    |
| 4     | 56'313                              | 4'692.75                             | 25.78                              | 61'005.75                             | 38'129                    |
| 5     | 57'834                              | 4'819.50                             | 26.48                              | 62'653.50                             | 39'158                    |
| 6     | 58'848                              | 4'904.00                             | 26.95                              | 63'752.00                             | 39'845                    |
| 7     | 59'862                              | 4'988.50                             | 27.41                              | 64'850.50                             | 40'532                    |
| 8     | 60'879                              | 5'073.25                             | 27.88                              | 65'952.25                             | 41'220                    |
| 9     | 61'893                              | 5'157.75                             | 28.34                              | 67'050.75                             | 41'907                    |
| 10    | 62'907                              | 5'242.25                             | 28.80                              | 68'149.25                             | 42'593                    |
| 11    | 63'921                              | 5'326.75                             | 29.27                              | 69'247.75                             | 43'280                    |
| 12    | 64'938                              | 5'411.50                             | 29.73                              | 70'349.50                             | 43'968                    |
| 13    | 65'445                              | 5'453.75                             | 29.97                              | 70'898.75                             | 44'312                    |
| 14    | 65'952                              | 5'496.00                             | 30.20                              | 71'448.00                             | 44'655                    |
| 15    | 66'459                              | 5'538.25                             | 30.43                              | 71'997.25                             | 44'998                    |
| 16    | 66'966                              | 5'580.50                             | 30.66                              | 72'546.50                             | 45'342                    |
| 17    | 67'473                              | 5'622.75                             | 30.89                              | 73'095.75                             | 45'685                    |
| 18    | 67'980                              | 5'665.00                             | 31.13                              | 73'645.00                             | 46'028                    |
| 19+20 | 68'487                              | 5'707.25                             | 31.36                              | 74'194.25                             | 46'371                    |
| 21+22 | 69'249                              | 5'770.75                             | 31.71                              | 75'019.75                             | 46'887                    |
| 23+24 | 70'011                              | 5'834.25                             | 32.06                              | 75'845.25                             | 47'403                    |
| 25+26 | 70'770                              | 5'897.50                             | 32.40                              | 76'667.50                             | 47'917                    |
| 27+28 | 71'532                              | 5'961.00                             | 32.75                              | 77'493.00                             | 48'433                    |
| 29+30 | 72'294                              | 6'024.50                             | 33.10                              | 78'318.50                             | 48'949                    |
| 31    | 73'053                              | 6'087.75                             | 33.45                              | 79'140.75                             | 49'741                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 7**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 46'743                              | 3'895.25                             | 21.40                              | 50'638.25                             | 31'649                    |
| B     | 48'870                              | 4'072.50                             | 22.38                              | 52'942.50                             | 33'089                    |
| C     | 50'994                              | 4'249.50                             | 23.35                              | 55'243.50                             | 34'527                    |
| 1     | 53'118                              | 4'426.50                             | 24.32                              | 57'544.50                             | 35'965                    |
| 2     | 55'242                              | 4'603.50                             | 25.29                              | 59'845.50                             | 37'403                    |
| 3     | 57'366                              | 4'780.50                             | 26.27                              | 62'146.50                             | 38'842                    |
| 4     | 58'962                              | 4'913.50                             | 27.00                              | 63'875.50                             | 39'922                    |
| 5     | 60'555                              | 5'046.25                             | 27.73                              | 65'601.25                             | 41'001                    |
| 6     | 61'617                              | 5'134.75                             | 28.21                              | 66'751.75                             | 41'720                    |
| 7     | 62'679                              | 5'223.25                             | 28.70                              | 67'902.25                             | 42'439                    |
| 8     | 63'741                              | 5'311.75                             | 29.19                              | 69'052.75                             | 43'158                    |
| 9     | 64'803                              | 5'400.25                             | 29.67                              | 70'203.25                             | 43'877                    |
| 10    | 65'865                              | 5'488.75                             | 30.16                              | 71'353.75                             | 44'596                    |
| 11    | 66'930                              | 5'577.50                             | 30.65                              | 72'507.50                             | 45'317                    |
| 12    | 67'992                              | 5'666.00                             | 31.13                              | 73'658.00                             | 46'036                    |
| 13    | 68'523                              | 5'710.25                             | 31.38                              | 74'233.25                             | 46'396                    |
| 14    | 69'054                              | 5'754.50                             | 31.62                              | 74'808.50                             | 46'755                    |
| 15    | 69'585                              | 5'798.75                             | 31.86                              | 75'383.75                             | 47'115                    |
| 16    | 70'116                              | 5'843.00                             | 32.10                              | 75'959.00                             | 47'474                    |
| 17    | 70'647                              | 5'887.25                             | 32.35                              | 76'534.25                             | 47'834                    |
| 18    | 71'178                              | 5'931.50                             | 32.59                              | 77'109.50                             | 48'193                    |
| 19+20 | 71'709                              | 5'975.75                             | 32.83                              | 77'684.75                             | 48'553                    |
| 21+22 | 72'507                              | 6'042.25                             | 33.20                              | 78'549.25                             | 49'149                    |
| 23+24 | 73'302                              | 6'108.50                             | 33.56                              | 79'410.50                             | 50'011                    |
| 25+26 | 74'100                              | 6'175.00                             | 33.93                              | 80'275.00                             | 50'875                    |
| 27+28 | 74'895                              | 6'241.25                             | 34.29                              | 81'136.25                             | 51'736                    |
| 29+30 | 75'693                              | 6'307.75                             | 34.66                              | 82'000.75                             | 52'601                    |
| 31    | 76'491                              | 6'374.25                             | 35.02                              | 82'865.25                             | 53'465                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 8**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 49'110                              | 4'092.50                             | 22.49                              | 53'202.50                             | 33'252                    |
| B     | 51'342                              | 4'278.50                             | 23.51                              | 55'620.50                             | 34'763                    |
| C     | 53'574                              | 4'464.50                             | 24.53                              | 58'038.50                             | 36'274                    |
| 1     | 55'806                              | 4'650.50                             | 25.55                              | 60'456.50                             | 37'785                    |
| 2     | 58'038                              | 4'836.50                             | 26.57                              | 62'874.50                             | 39'297                    |
| 3     | 60'270                              | 5'022.50                             | 27.60                              | 65'292.50                             | 40'808                    |
| 4     | 61'947                              | 5'162.25                             | 28.36                              | 67'109.25                             | 41'943                    |
| 5     | 63'621                              | 5'301.75                             | 29.13                              | 68'922.75                             | 43'077                    |
| 6     | 64'737                              | 5'394.75                             | 29.64                              | 70'131.75                             | 43'832                    |
| 7     | 65'853                              | 5'487.75                             | 30.15                              | 71'340.75                             | 44'588                    |
| 8     | 66'969                              | 5'580.75                             | 30.66                              | 72'549.75                             | 45'344                    |
| 9     | 68'085                              | 5'673.75                             | 31.17                              | 73'758.75                             | 46'099                    |
| 10    | 69'201                              | 5'766.75                             | 31.69                              | 74'967.75                             | 46'855                    |
| 11    | 70'317                              | 5'859.75                             | 32.20                              | 76'176.75                             | 47'610                    |
| 12    | 71'433                              | 5'952.75                             | 32.71                              | 77'385.75                             | 48'366                    |
| 13    | 71'991                              | 5'999.25                             | 32.96                              | 77'990.25                             | 48'744                    |
| 14    | 72'549                              | 6'045.75                             | 33.22                              | 78'594.75                             | 49'195                    |
| 15    | 73'107                              | 6'092.25                             | 33.47                              | 79'199.25                             | 49'799                    |
| 16    | 73'665                              | 6'138.75                             | 33.73                              | 79'803.75                             | 50'404                    |
| 17    | 74'223                              | 6'185.25                             | 33.98                              | 80'408.25                             | 51'008                    |
| 18    | 74'781                              | 6'231.75                             | 34.24                              | 81'012.75                             | 51'613                    |
| 19+20 | 75'339                              | 6'278.25                             | 34.50                              | 81'617.25                             | 52'217                    |
| 21+22 | 76'176                              | 6'348.00                             | 34.88                              | 82'524.00                             | 53'124                    |
| 23+24 | 77'013                              | 6'417.75                             | 35.26                              | 83'430.75                             | 54'031                    |
| 25+26 | 77'850                              | 6'487.50                             | 35.65                              | 84'337.50                             | 54'938                    |
| 27+28 | 78'687                              | 6'557.25                             | 36.03                              | 85'244.25                             | 55'844                    |
| 29+30 | 79'524                              | 6'627.00                             | 36.41                              | 86'151.00                             | 56'751                    |
| 31    | 80'361                              | 6'696.75                             | 36.80                              | 87'057.75                             | 57'658                    |





## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 9**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 51'771                              | 4'314.25                             | 23.70                              | 56'085.25                             | 35'053                    |
| B     | 54'123                              | 4'510.25                             | 24.78                              | 58'633.25                             | 36'646                    |
| C     | 56'478                              | 4'706.50                             | 25.86                              | 61'184.50                             | 38'240                    |
| 1     | 58'830                              | 4'902.50                             | 26.94                              | 63'732.50                             | 39'833                    |
| 2     | 61'185                              | 5'098.75                             | 28.02                              | 66'283.75                             | 41'427                    |
| 3     | 63'537                              | 5'294.75                             | 29.09                              | 68'831.75                             | 43'020                    |
| 4     | 65'301                              | 5'441.75                             | 29.90                              | 70'742.75                             | 44'214                    |
| 5     | 67'068                              | 5'589.00                             | 30.71                              | 72'657.00                             | 45'411                    |
| 6     | 68'244                              | 5'687.00                             | 31.25                              | 73'931.00                             | 46'207                    |
| 7     | 69'420                              | 5'785.00                             | 31.79                              | 75'205.00                             | 47'003                    |
| 8     | 70'596                              | 5'883.00                             | 32.32                              | 76'479.00                             | 47'799                    |
| 9     | 71'772                              | 5'981.00                             | 32.86                              | 77'753.00                             | 48'596                    |
| 10    | 72'951                              | 6'079.25                             | 33.40                              | 79'030.25                             | 49'630                    |
| 11    | 74'127                              | 6'177.25                             | 33.94                              | 80'304.25                             | 50'904                    |
| 12    | 75'303                              | 6'275.25                             | 34.48                              | 81'578.25                             | 52'178                    |
| 13    | 75'891                              | 6'324.25                             | 34.75                              | 82'215.25                             | 52'815                    |
| 14    | 76'479                              | 6'373.25                             | 35.02                              | 82'852.25                             | 53'452                    |
| 15    | 77'067                              | 6'422.25                             | 35.29                              | 83'489.25                             | 54'089                    |
| 16    | 77'655                              | 6'471.25                             | 35.56                              | 84'126.25                             | 54'726                    |
| 17    | 78'246                              | 6'520.50                             | 35.83                              | 84'766.50                             | 55'367                    |
| 18    | 78'834                              | 6'569.50                             | 36.10                              | 85'403.50                             | 56'004                    |
| 19+20 | 79'422                              | 6'618.50                             | 36.37                              | 86'040.50                             | 56'641                    |
| 21+22 | 80'304                              | 6'692.00                             | 36.77                              | 86'996.00                             | 57'596                    |
| 23+24 | 81'186                              | 6'765.50                             | 37.17                              | 87'951.50                             | 58'552                    |
| 25+26 | 82'068                              | 6'839.00                             | 37.58                              | 88'907.00                             | 59'507                    |
| 27+28 | 82'950                              | 6'912.50                             | 37.98                              | 89'862.50                             | 60'463                    |
| 29+30 | 83'832                              | 6'986.00                             | 38.38                              | 90'818.00                             | 61'418                    |
| 31    | 84'717                              | 7'059.75                             | 38.79                              | 91'776.75                             | 62'377                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 10**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 54'756                              | 4'563.00                             | 25.07                              | 59'319.00                             | 37'074                    |
| B     | 57'246                              | 4'770.50                             | 26.21                              | 62'016.50                             | 38'760                    |
| C     | 59'736                              | 4'978.00                             | 27.35                              | 64'714.00                             | 40'446                    |
| 1     | 62'223                              | 5'185.25                             | 28.49                              | 67'408.25                             | 42'130                    |
| 2     | 64'713                              | 5'392.75                             | 29.63                              | 70'105.75                             | 43'816                    |
| 3     | 67'203                              | 5'600.25                             | 30.77                              | 72'803.25                             | 45'502                    |
| 4     | 69'069                              | 5'755.75                             | 31.63                              | 74'824.75                             | 46'765                    |
| 5     | 70'935                              | 5'911.25                             | 32.48                              | 76'846.25                             | 48'029                    |
| 6     | 72'180                              | 6'015.00                             | 33.05                              | 78'195.00                             | 48'872                    |
| 7     | 73'425                              | 6'118.75                             | 33.62                              | 79'543.75                             | 50'144                    |
| 8     | 74'670                              | 6'222.50                             | 34.19                              | 80'892.50                             | 51'493                    |
| 9     | 75'915                              | 6'326.25                             | 34.76                              | 82'241.25                             | 52'841                    |
| 10    | 77'157                              | 6'429.75                             | 35.33                              | 83'586.75                             | 54'187                    |
| 11    | 78'402                              | 6'533.50                             | 35.90                              | 84'935.50                             | 55'536                    |
| 12    | 79'647                              | 6'637.25                             | 36.47                              | 86'284.25                             | 56'884                    |
| 13    | 80'268                              | 6'689.00                             | 36.75                              | 86'957.00                             | 57'557                    |
| 14    | 80'892                              | 6'741.00                             | 37.04                              | 87'633.00                             | 58'233                    |
| 15    | 81'513                              | 6'792.75                             | 37.32                              | 88'305.75                             | 58'906                    |
| 16    | 82'137                              | 6'844.75                             | 37.61                              | 88'981.75                             | 59'582                    |
| 17    | 82'758                              | 6'896.50                             | 37.89                              | 89'654.50                             | 60'255                    |
| 18    | 83'382                              | 6'948.50                             | 38.18                              | 90'330.50                             | 60'931                    |
| 19+20 | 84'003                              | 7'000.25                             | 38.46                              | 91'003.25                             | 61'603                    |
| 21+22 | 84'936                              | 7'078.00                             | 38.89                              | 92'014.00                             | 62'614                    |
| 23+24 | 85'869                              | 7'155.75                             | 39.32                              | 93'024.75                             | 63'625                    |
| 25+26 | 86'802                              | 7'233.50                             | 39.74                              | 94'035.50                             | 64'636                    |
| 27+28 | 87'735                              | 7'311.25                             | 40.17                              | 95'046.25                             | 65'646                    |
| 29+30 | 88'671                              | 7'389.25                             | 40.60                              | 96'060.25                             | 66'660                    |
| 31    | 89'604                              | 7'467.00                             | 41.03                              | 97'071.00                             | 67'671                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 11**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 58'095                              | 4'841.25                             | 26.60                              | 62'936.25                             | 39'335                    |
| B     | 60'735                              | 5'061.25                             | 27.81                              | 65'796.25                             | 41'123                    |
| C     | 63'375                              | 5'281.25                             | 29.02                              | 68'656.25                             | 42'910                    |
| 1     | 66'015                              | 5'501.25                             | 30.23                              | 71'516.25                             | 44'698                    |
| 2     | 68'655                              | 5'721.25                             | 31.44                              | 74'376.25                             | 46'485                    |
| 3     | 71'298                              | 5'941.50                             | 32.65                              | 77'239.50                             | 48'275                    |
| 4     | 73'278                              | 6'106.50                             | 33.55                              | 79'384.50                             | 49'985                    |
| 5     | 75'258                              | 6'271.50                             | 34.46                              | 81'529.50                             | 52'130                    |
| 6     | 76'578                              | 6'381.50                             | 35.06                              | 82'959.50                             | 53'560                    |
| 7     | 77'898                              | 6'491.50                             | 35.67                              | 84'389.50                             | 54'990                    |
| 8     | 79'218                              | 6'601.50                             | 36.27                              | 85'819.50                             | 56'420                    |
| 9     | 80'538                              | 6'711.50                             | 36.88                              | 87'249.50                             | 57'850                    |
| 10    | 81'858                              | 6'821.50                             | 37.48                              | 88'679.50                             | 59'280                    |
| 11    | 83'178                              | 6'931.50                             | 38.09                              | 90'109.50                             | 60'710                    |
| 12    | 84'501                              | 7'041.75                             | 38.69                              | 91'542.75                             | 62'143                    |
| 13    | 85'161                              | 7'096.75                             | 38.99                              | 92'257.75                             | 62'858                    |
| 14    | 85'821                              | 7'151.75                             | 39.30                              | 92'972.75                             | 63'573                    |
| 15    | 86'481                              | 7'206.75                             | 39.60                              | 93'687.75                             | 64'288                    |
| 16    | 87'141                              | 7'261.75                             | 39.90                              | 94'402.75                             | 65'003                    |
| 17    | 87'801                              | 7'316.75                             | 40.20                              | 95'117.75                             | 65'718                    |
| 18    | 88'461                              | 7'371.75                             | 40.50                              | 95'832.75                             | 66'433                    |
| 19+20 | 89'121                              | 7'426.75                             | 40.81                              | 96'547.75                             | 67'148                    |
| 21+22 | 90'111                              | 7'509.25                             | 41.26                              | 97'620.25                             | 68'220                    |
| 23+24 | 91'101                              | 7'591.75                             | 41.71                              | 98'692.75                             | 69'293                    |
| 25+26 | 92'091                              | 7'674.25                             | 42.17                              | 99'765.25                             | 70'365                    |
| 27+28 | 93'081                              | 7'756.75                             | 42.62                              | 100'837.75                            | 71'438                    |
| 29+30 | 94'071                              | 7'839.25                             | 43.07                              | 101'910.25                            | 72'510                    |
| 31    | 95'061                              | 7'921.75                             | 43.53                              | 102'982.75                            | 73'583                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 12**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 61'824                              | 5'152.00                             | 28.31                              | 66'976.00                             | 41'860                    |
| B     | 64'635                              | 5'386.25                             | 29.59                              | 70'021.25                             | 43'763                    |
| C     | 67'446                              | 5'620.50                             | 30.88                              | 73'066.50                             | 45'667                    |
| 1     | 70'254                              | 5'854.50                             | 32.17                              | 76'108.50                             | 47'568                    |
| 2     | 73'065                              | 6'088.75                             | 33.45                              | 79'153.75                             | 49'754                    |
| 3     | 75'876                              | 6'323.00                             | 34.74                              | 82'199.00                             | 52'799                    |
| 4     | 77'982                              | 6'498.50                             | 35.71                              | 84'480.50                             | 55'081                    |
| 5     | 80'091                              | 6'674.25                             | 36.67                              | 86'765.25                             | 57'365                    |
| 6     | 81'495                              | 6'791.25                             | 37.31                              | 88'286.25                             | 58'886                    |
| 7     | 82'902                              | 6'908.50                             | 37.96                              | 89'810.50                             | 60'411                    |
| 8     | 84'306                              | 7'025.50                             | 38.60                              | 91'331.50                             | 61'932                    |
| 9     | 85'713                              | 7'142.75                             | 39.25                              | 92'855.75                             | 63'456                    |
| 10    | 87'117                              | 7'259.75                             | 39.89                              | 94'376.75                             | 64'977                    |
| 11    | 88'521                              | 7'376.75                             | 40.53                              | 95'897.75                             | 66'498                    |
| 12    | 89'928                              | 7'494.00                             | 41.18                              | 97'422.00                             | 68'022                    |
| 13    | 90'630                              | 7'552.50                             | 41.50                              | 98'182.50                             | 68'783                    |
| 14    | 91'332                              | 7'611.00                             | 41.82                              | 98'943.00                             | 69'543                    |
| 15    | 92'034                              | 7'669.50                             | 42.14                              | 99'703.50                             | 70'304                    |
| 16    | 92'736                              | 7'728.00                             | 42.46                              | 100'464.00                            | 71'064                    |
| 17    | 93'441                              | 7'786.75                             | 42.78                              | 101'227.75                            | 71'828                    |
| 18    | 94'143                              | 7'845.25                             | 43.11                              | 101'988.25                            | 72'588                    |
| 19+20 | 94'845                              | 7'903.75                             | 43.43                              | 102'748.75                            | 73'349                    |
| 21+22 | 95'898                              | 7'991.50                             | 43.91                              | 103'889.50                            | 74'490                    |
| 23+24 | 96'951                              | 8'079.25                             | 44.39                              | 105'030.25                            | 75'630                    |
| 25+26 | 98'007                              | 8'167.25                             | 44.88                              | 106'174.25                            | 76'774                    |
| 27+28 | 99'060                              | 8'255.00                             | 45.36                              | 107'315.00                            | 77'915                    |
| 29+30 | 100'113                             | 8'342.75                             | 45.84                              | 108'455.75                            | 79'056                    |
| 31    | 101'169                             | 8'430.75                             | 46.32                              | 109'599.75                            | 80'200                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 13**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 65'967                              | 5'497.25                             | 30.20                              | 71'464.25                             | 44'665                    |
| B     | 68'964                              | 5'747.00                             | 31.58                              | 74'711.00                             | 46'694                    |
| C     | 71'964                              | 5'997.00                             | 32.95                              | 77'961.00                             | 48'726                    |
| 1     | 74'961                              | 6'246.75                             | 34.32                              | 81'207.75                             | 51'808                    |
| 2     | 77'961                              | 6'496.75                             | 35.70                              | 84'457.75                             | 55'058                    |
| 3     | 80'958                              | 6'746.50                             | 37.07                              | 87'704.50                             | 58'305                    |
| 4     | 83'208                              | 6'934.00                             | 38.10                              | 90'142.00                             | 60'742                    |
| 5     | 85'458                              | 7'121.50                             | 39.13                              | 92'579.50                             | 63'180                    |
| 6     | 86'955                              | 7'246.25                             | 39.81                              | 94'201.25                             | 64'801                    |
| 7     | 88'455                              | 7'371.25                             | 40.50                              | 95'826.25                             | 66'426                    |
| 8     | 89'955                              | 7'496.25                             | 41.19                              | 97'451.25                             | 68'051                    |
| 9     | 91'455                              | 7'621.25                             | 41.88                              | 99'076.25                             | 69'676                    |
| 10    | 92'952                              | 7'746.00                             | 42.56                              | 100'698.00                            | 71'298                    |
| 11    | 94'452                              | 7'871.00                             | 43.25                              | 102'323.00                            | 72'923                    |
| 12    | 95'952                              | 7'996.00                             | 43.93                              | 103'948.00                            | 74'548                    |
| 13    | 96'702                              | 8'058.50                             | 44.28                              | 104'760.50                            | 75'361                    |
| 14    | 97'452                              | 8'121.00                             | 44.62                              | 105'573.00                            | 76'173                    |
| 15    | 98'199                              | 8'183.25                             | 44.96                              | 106'382.25                            | 76'982                    |
| 16    | 98'949                              | 8'245.75                             | 45.31                              | 107'194.75                            | 77'795                    |
| 17    | 99'699                              | 8'308.25                             | 45.65                              | 108'007.25                            | 78'607                    |
| 18    | 100'449                             | 8'370.75                             | 45.99                              | 108'819.75                            | 79'420                    |
| 19+20 | 101'199                             | 8'433.25                             | 46.34                              | 109'632.25                            | 80'232                    |
| 21+22 | 102'324                             | 8'527.00                             | 46.85                              | 110'851.00                            | 81'451                    |
| 23+24 | 103'449                             | 8'620.75                             | 47.37                              | 112'069.75                            | 82'670                    |
| 25+26 | 104'571                             | 8'714.25                             | 47.88                              | 113'285.25                            | 83'885                    |
| 27+28 | 105'696                             | 8'808.00                             | 48.40                              | 114'504.00                            | 85'104                    |
| 29+30 | 106'821                             | 8'901.75                             | 48.91                              | 115'722.75                            | 86'323                    |
| 31    | 107'946                             | 8'995.50                             | 49.43                              | 116'941.50                            | 87'542                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 14**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 70'548                              | 5'879.00                             | 32.30                              | 76'427.00                             | 47'767                    |
| B     | 73'755                              | 6'146.25                             | 33.77                              | 79'901.25                             | 50'501                    |
| C     | 76'962                              | 6'413.50                             | 35.24                              | 83'375.50                             | 53'976                    |
| 1     | 80'169                              | 6'680.75                             | 36.71                              | 86'849.75                             | 57'450                    |
| 2     | 83'376                              | 6'948.00                             | 38.18                              | 90'324.00                             | 60'924                    |
| 3     | 86'583                              | 7'215.25                             | 39.64                              | 93'798.25                             | 64'398                    |
| 4     | 88'986                              | 7'415.50                             | 40.74                              | 96'401.50                             | 67'002                    |
| 5     | 91'392                              | 7'616.00                             | 41.85                              | 99'008.00                             | 69'608                    |
| 6     | 92'994                              | 7'749.50                             | 42.58                              | 100'743.50                            | 71'344                    |
| 7     | 94'599                              | 7'883.25                             | 43.31                              | 102'482.25                            | 73'082                    |
| 8     | 96'201                              | 8'016.75                             | 44.05                              | 104'217.75                            | 74'818                    |
| 9     | 97'806                              | 8'150.50                             | 44.78                              | 105'956.50                            | 76'557                    |
| 10    | 99'408                              | 8'284.00                             | 45.52                              | 107'692.00                            | 78'292                    |
| 11    | 101'013                             | 8'417.75                             | 46.25                              | 109'430.75                            | 80'031                    |
| 12    | 102'615                             | 8'551.25                             | 46.98                              | 111'166.25                            | 81'766                    |
| 13    | 103'416                             | 8'618.00                             | 47.35                              | 112'034.00                            | 82'634                    |
| 14    | 104'217                             | 8'684.75                             | 47.72                              | 112'901.75                            | 83'502                    |
| 15    | 105'021                             | 8'751.75                             | 48.09                              | 113'772.75                            | 84'373                    |
| 16    | 105'822                             | 8'818.50                             | 48.45                              | 114'640.50                            | 85'241                    |
| 17    | 106'623                             | 8'885.25                             | 48.82                              | 115'508.25                            | 86'108                    |
| 18    | 107'424                             | 8'952.00                             | 49.19                              | 116'376.00                            | 86'976                    |
| 19+20 | 108'228                             | 9'019.00                             | 49.55                              | 117'247.00                            | 87'847                    |
| 21+22 | 109'428                             | 9'119.00                             | 50.10                              | 118'547.00                            | 89'147                    |
| 23+24 | 110'631                             | 9'219.25                             | 50.66                              | 119'850.25                            | 90'450                    |
| 25+26 | 111'834                             | 9'319.50                             | 51.21                              | 121'153.50                            | 91'754                    |
| 27+28 | 113'037                             | 9'419.75                             | 51.76                              | 122'456.75                            | 93'057                    |
| 29+30 | 114'240                             | 9'520.00                             | 52.31                              | 123'760.00                            | 94'360                    |
| 31    | 115'443                             | 9'620.25                             | 52.86                              | 125'063.25                            | 95'663                    |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 15**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 75'600                              | 6'300.00                             | 34.62                              | 81'900.00                             | 52'500                    |
| B     | 79'038                              | 6'586.50                             | 36.19                              | 85'624.50                             | 56'225                    |
| C     | 82'473                              | 6'872.75                             | 37.76                              | 89'345.75                             | 59'946                    |
| 1     | 85'908                              | 7'159.00                             | 39.34                              | 93'067.00                             | 63'667                    |
| 2     | 89'346                              | 7'445.50                             | 40.91                              | 96'791.50                             | 67'392                    |
| 3     | 92'781                              | 7'731.75                             | 42.48                              | 100'512.75                            | 71'113                    |
| 4     | 95'358                              | 7'946.50                             | 43.66                              | 103'304.50                            | 73'905                    |
| 5     | 97'938                              | 8'161.50                             | 44.84                              | 106'099.50                            | 76'700                    |
| 6     | 99'654                              | 8'304.50                             | 45.63                              | 107'958.50                            | 78'559                    |
| 7     | 101'373                             | 8'447.75                             | 46.42                              | 109'820.75                            | 80'421                    |
| 8     | 103'092                             | 8'591.00                             | 47.20                              | 111'683.00                            | 82'283                    |
| 9     | 104'811                             | 8'734.25                             | 47.99                              | 113'545.25                            | 84'145                    |
| 10    | 106'527                             | 8'877.25                             | 48.78                              | 115'404.25                            | 86'004                    |
| 11    | 108'246                             | 9'020.50                             | 49.56                              | 117'266.50                            | 87'867                    |
| 12    | 109'965                             | 9'163.75                             | 50.35                              | 119'128.75                            | 89'729                    |
| 13    | 110'823                             | 9'235.25                             | 50.74                              | 120'058.25                            | 90'658                    |
| 14    | 111'681                             | 9'306.75                             | 51.14                              | 120'987.75                            | 91'588                    |
| 15    | 112'542                             | 9'378.50                             | 51.53                              | 121'920.50                            | 92'521                    |
| 16    | 113'400                             | 9'450.00                             | 51.92                              | 122'850.00                            | 93'450                    |
| 17    | 114'261                             | 9'521.75                             | 52.32                              | 123'782.75                            | 94'383                    |
| 18    | 115'119                             | 9'593.25                             | 52.71                              | 124'712.25                            | 95'312                    |
| 19+20 | 115'977                             | 9'664.75                             | 53.10                              | 125'641.75                            | 96'242                    |
| 21+22 | 117'267                             | 9'772.25                             | 53.69                              | 127'039.25                            | 97'639                    |
| 23+24 | 118'554                             | 9'879.50                             | 54.28                              | 128'433.50                            | 99'034                    |
| 25+26 | 119'844                             | 9'987.00                             | 54.87                              | 129'831.00                            | 100'431                   |
| 27+28 | 121'131                             | 10'094.25                            | 55.46                              | 131'225.25                            | 101'825                   |
| 29+30 | 122'421                             | 10'201.75                            | 56.05                              | 132'622.75                            | 103'223                   |
| 31    | 123'711                             | 10'309.25                            | 56.64                              | 134'020.25                            | 104'620                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 16**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 81'141                              | 6'761.75                             | 37.15                              | 87'902.75                             | 58'503                    |
| B     | 84'831                              | 7'069.25                             | 38.84                              | 91'900.25                             | 62'500                    |
| C     | 88'518                              | 7'376.50                             | 40.53                              | 95'894.50                             | 66'495                    |
| 1     | 92'205                              | 7'683.75                             | 42.22                              | 99'888.75                             | 70'489                    |
| 2     | 95'895                              | 7'991.25                             | 43.91                              | 103'886.25                            | 74'486                    |
| 3     | 99'582                              | 8'298.50                             | 45.60                              | 107'880.50                            | 78'481                    |
| 4     | 102'348                             | 8'529.00                             | 46.86                              | 110'877.00                            | 81'477                    |
| 5     | 105'114                             | 8'759.50                             | 48.13                              | 113'873.50                            | 84'474                    |
| 6     | 106'959                             | 8'913.25                             | 48.97                              | 115'872.25                            | 86'472                    |
| 7     | 108'804                             | 9'067.00                             | 49.82                              | 117'871.00                            | 88'471                    |
| 8     | 110'649                             | 9'220.75                             | 50.66                              | 119'869.75                            | 90'470                    |
| 9     | 112'491                             | 9'374.25                             | 51.51                              | 121'865.25                            | 92'465                    |
| 10    | 114'336                             | 9'528.00                             | 52.35                              | 123'864.00                            | 94'464                    |
| 11    | 116'181                             | 9'681.75                             | 53.20                              | 125'862.75                            | 96'463                    |
| 12    | 118'023                             | 9'835.25                             | 54.04                              | 127'858.25                            | 98'458                    |
| 13    | 118'947                             | 9'912.25                             | 54.46                              | 128'859.25                            | 99'459                    |
| 14    | 119'868                             | 9'989.00                             | 54.88                              | 129'857.00                            | 100'457                   |
| 15    | 120'789                             | 10'065.75                            | 55.31                              | 130'854.75                            | 101'455                   |
| 16    | 121'713                             | 10'142.75                            | 55.73                              | 131'855.75                            | 102'456                   |
| 17    | 122'634                             | 10'219.50                            | 56.15                              | 132'853.50                            | 103'454                   |
| 18    | 123'555                             | 10'296.25                            | 56.57                              | 133'851.25                            | 104'451                   |
| 19+20 | 124'479                             | 10'373.25                            | 57.00                              | 134'852.25                            | 105'452                   |
| 21+22 | 125'862                             | 10'488.50                            | 57.63                              | 136'350.50                            | 106'951                   |
| 23+24 | 127'245                             | 10'603.75                            | 58.26                              | 137'848.75                            | 108'449                   |
| 25+26 | 128'628                             | 10'719.00                            | 58.90                              | 139'347.00                            | 109'947                   |
| 27+28 | 130'011                             | 10'834.25                            | 59.53                              | 140'845.25                            | 111'445                   |
| 29+30 | 131'394                             | 10'949.50                            | 60.16                              | 142'343.50                            | 112'944                   |
| 31    | 132'777                             | 11'064.75                            | 60.80                              | 143'841.75                            | 114'442                   |





## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 17**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 87'189                              | 7'265.75                             | 39.92                              | 94'454.75                             | 65'055                    |
| B     | 91'152                              | 7'596.00                             | 41.74                              | 98'748.00                             | 69'348                    |
| C     | 95'115                              | 7'926.25                             | 43.55                              | 103'041.25                            | 73'641                    |
| 1     | 99'078                              | 8'256.50                             | 45.37                              | 107'334.50                            | 77'935                    |
| 2     | 103'041                             | 8'586.75                             | 47.18                              | 111'627.75                            | 82'228                    |
| 3     | 107'004                             | 8'917.00                             | 48.99                              | 115'921.00                            | 86'521                    |
| 4     | 109'977                             | 9'164.75                             | 50.36                              | 119'141.75                            | 89'742                    |
| 5     | 112'950                             | 9'412.50                             | 51.72                              | 122'362.50                            | 92'963                    |
| 6     | 114'930                             | 9'577.50                             | 52.62                              | 124'507.50                            | 95'108                    |
| 7     | 116'913                             | 9'742.75                             | 53.53                              | 126'655.75                            | 97'256                    |
| 8     | 118'893                             | 9'907.75                             | 54.44                              | 128'800.75                            | 99'401                    |
| 9     | 120'876                             | 10'073.00                            | 55.35                              | 130'949.00                            | 101'549                   |
| 10    | 122'859                             | 10'238.25                            | 56.25                              | 133'097.25                            | 103'697                   |
| 11    | 124'839                             | 10'403.25                            | 57.16                              | 135'242.25                            | 105'842                   |
| 12    | 126'822                             | 10'568.50                            | 58.07                              | 137'390.50                            | 107'991                   |
| 13    | 127'812                             | 10'651.00                            | 58.52                              | 138'463.00                            | 109'063                   |
| 14    | 128'802                             | 10'733.50                            | 58.98                              | 139'535.50                            | 110'136                   |
| 15    | 129'792                             | 10'816.00                            | 59.43                              | 140'608.00                            | 111'208                   |
| 16    | 130'785                             | 10'898.75                            | 59.88                              | 141'683.75                            | 112'284                   |
| 17    | 131'775                             | 10'981.25                            | 60.34                              | 142'756.25                            | 113'356                   |
| 18    | 132'765                             | 11'063.75                            | 60.79                              | 143'828.75                            | 114'429                   |
| 19+20 | 133'755                             | 11'146.25                            | 61.24                              | 144'901.25                            | 115'501                   |
| 21+22 | 135'243                             | 11'270.25                            | 61.92                              | 146'513.25                            | 117'113                   |
| 23+24 | 136'728                             | 11'394.00                            | 62.60                              | 148'122.00                            | 118'722                   |
| 25+26 | 138'216                             | 11'518.00                            | 63.29                              | 149'734.00                            | 120'334                   |
| 27+28 | 139'701                             | 11'641.75                            | 63.97                              | 151'342.75                            | 121'943                   |
| 29+30 | 141'186                             | 11'765.50                            | 64.65                              | 152'951.50                            | 123'552                   |
| 31    | 142'674                             | 11'889.50                            | 65.33                              | 154'563.50                            | 125'164                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 18**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 93'765                              | 7'813.75                             | 42.93                              | 101'578.75                            | 72'179                    |
| B     | 98'028                              | 8'169.00                             | 44.88                              | 106'197.00                            | 76'797                    |
| C     | 102'291                             | 8'524.25                             | 46.84                              | 110'815.25                            | 81'415                    |
| 1     | 106'554                             | 8'879.50                             | 48.79                              | 115'433.50                            | 86'034                    |
| 2     | 110'814                             | 9'234.50                             | 50.74                              | 120'048.50                            | 90'649                    |
| 3     | 115'077                             | 9'589.75                             | 52.69                              | 124'666.75                            | 95'267                    |
| 4     | 118'272                             | 9'856.00                             | 54.15                              | 128'128.00                            | 98'728                    |
| 5     | 121'470                             | 10'122.50                            | 55.62                              | 131'592.50                            | 102'193                   |
| 6     | 123'600                             | 10'300.00                            | 56.59                              | 133'900.00                            | 104'500                   |
| 7     | 125'733                             | 10'477.75                            | 57.57                              | 136'210.75                            | 106'811                   |
| 8     | 127'863                             | 10'655.25                            | 58.55                              | 138'518.25                            | 109'118                   |
| 9     | 129'993                             | 10'832.75                            | 59.52                              | 140'825.75                            | 111'426                   |
| 10    | 132'126                             | 11'010.50                            | 60.50                              | 143'136.50                            | 113'737                   |
| 11    | 134'256                             | 11'188.00                            | 61.47                              | 145'444.00                            | 116'044                   |
| 12    | 136'386                             | 11'365.50                            | 62.45                              | 147'751.50                            | 118'352                   |
| 13    | 137'454                             | 11'454.50                            | 62.94                              | 148'908.50                            | 119'509                   |
| 14    | 138'519                             | 11'543.25                            | 63.42                              | 150'062.25                            | 120'662                   |
| 15    | 139'584                             | 11'632.00                            | 63.91                              | 151'216.00                            | 121'816                   |
| 16    | 140'649                             | 11'720.75                            | 64.40                              | 152'369.75                            | 122'970                   |
| 17    | 141'714                             | 11'809.50                            | 64.89                              | 153'523.50                            | 124'124                   |
| 18    | 142'782                             | 11'898.50                            | 65.38                              | 154'680.50                            | 125'281                   |
| 19+20 | 143'847                             | 11'987.25                            | 65.86                              | 155'834.25                            | 126'434                   |
| 21+22 | 145'443                             | 12'120.25                            | 66.59                              | 157'563.25                            | 128'163                   |
| 23+24 | 147'042                             | 12'253.50                            | 67.33                              | 159'295.50                            | 129'896                   |
| 25+26 | 148'641                             | 12'386.75                            | 68.06                              | 161'027.75                            | 131'628                   |
| 27+28 | 150'240                             | 12'520.00                            | 68.79                              | 162'760.00                            | 133'360                   |
| 29+30 | 151'839                             | 12'653.25                            | 69.52                              | 164'492.25                            | 135'092                   |
| 31    | 153'435                             | 12'786.25                            | 70.25                              | 166'221.25                            | 136'821                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 19**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 100'890                             | 8'407.50                             | 46.20                              | 109'297.50                            | 79'898                    |
| B     | 105'477                             | 8'789.75                             | 48.30                              | 114'266.75                            | 84'867                    |
| C     | 110'061                             | 9'171.75                             | 50.39                              | 119'232.75                            | 89'833                    |
| 1     | 114'648                             | 9'554.00                             | 52.49                              | 124'202.00                            | 94'802                    |
| 2     | 119'235                             | 9'936.25                             | 54.59                              | 129'171.25                            | 99'771                    |
| 3     | 123'819                             | 10'318.25                            | 56.69                              | 134'137.25                            | 104'737                   |
| 4     | 127'260                             | 10'605.00                            | 58.27                              | 137'865.00                            | 108'465                   |
| 5     | 130'698                             | 10'891.50                            | 59.84                              | 141'589.50                            | 112'190                   |
| 6     | 132'990                             | 11'082.50                            | 60.89                              | 144'072.50                            | 114'673                   |
| 7     | 135'285                             | 11'273.75                            | 61.94                              | 146'558.75                            | 117'159                   |
| 8     | 137'577                             | 11'464.75                            | 62.99                              | 149'041.75                            | 119'642                   |
| 9     | 139'869                             | 11'655.75                            | 64.04                              | 151'524.75                            | 122'125                   |
| 10    | 142'164                             | 11'847.00                            | 65.09                              | 154'011.00                            | 124'611                   |
| 11    | 144'456                             | 12'038.00                            | 66.14                              | 156'494.00                            | 127'094                   |
| 12    | 146'748                             | 12'229.00                            | 67.19                              | 158'977.00                            | 129'577                   |
| 13    | 147'897                             | 12'324.75                            | 67.72                              | 160'221.75                            | 130'822                   |
| 14    | 149'043                             | 12'420.25                            | 68.24                              | 161'463.25                            | 132'063                   |
| 15    | 150'189                             | 12'515.75                            | 68.77                              | 162'704.75                            | 133'305                   |
| 16    | 151'335                             | 12'611.25                            | 69.29                              | 163'946.25                            | 134'546                   |
| 17    | 152'481                             | 12'706.75                            | 69.82                              | 165'187.75                            | 135'788                   |
| 18    | 153'627                             | 12'802.25                            | 70.34                              | 166'429.25                            | 137'029                   |
| 19+20 | 154'773                             | 12'897.75                            | 70.87                              | 167'670.75                            | 138'271                   |
| 21+22 | 156'495                             | 13'041.25                            | 71.66                              | 169'536.25                            | 140'136                   |
| 23+24 | 158'214                             | 13'184.50                            | 72.44                              | 171'398.50                            | 141'999                   |
| 25+26 | 159'933                             | 13'327.75                            | 73.23                              | 173'260.75                            | 143'861                   |
| 27+28 | 161'652                             | 13'471.00                            | 74.02                              | 175'123.00                            | 145'723                   |
| 29+30 | 163'374                             | 13'614.50                            | 74.80                              | 176'988.50                            | 147'589                   |
| 31    | 165'093                             | 13'757.75                            | 75.59                              | 178'850.75                            | 149'451                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 20**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 108'576                             | 9'048.00                             | 49.71                              | 117'624.00                            | 88'224                    |
| B     | 113'511                             | 9'459.25                             | 51.97                              | 122'970.25                            | 93'570                    |
| C     | 118'446                             | 9'870.50                             | 54.23                              | 128'316.50                            | 98'917                    |
| 1     | 123'381                             | 10'281.75                            | 56.49                              | 133'662.75                            | 104'263                   |
| 2     | 128'316                             | 10'693.00                            | 58.75                              | 139'009.00                            | 109'609                   |
| 3     | 133'251                             | 11'104.25                            | 61.01                              | 144'355.25                            | 114'955                   |
| 4     | 136'953                             | 11'412.75                            | 62.71                              | 148'365.75                            | 118'966                   |
| 5     | 140'655                             | 11'721.25                            | 64.40                              | 152'376.25                            | 122'976                   |
| 6     | 143'121                             | 11'926.75                            | 65.53                              | 155'047.75                            | 125'648                   |
| 7     | 145'590                             | 12'132.50                            | 66.66                              | 157'722.50                            | 128'323                   |
| 8     | 148'056                             | 12'338.00                            | 67.79                              | 160'394.00                            | 130'994                   |
| 9     | 150'525                             | 12'543.75                            | 68.92                              | 163'068.75                            | 133'669                   |
| 10    | 152'991                             | 12'749.25                            | 70.05                              | 165'740.25                            | 136'340                   |
| 11    | 155'460                             | 12'955.00                            | 71.18                              | 168'415.00                            | 139'015                   |
| 12    | 157'926                             | 13'160.50                            | 72.31                              | 171'086.50                            | 141'687                   |
| 13    | 159'162                             | 13'263.50                            | 72.88                              | 172'425.50                            | 143'026                   |
| 14    | 160'395                             | 13'366.25                            | 73.44                              | 173'761.25                            | 144'361                   |
| 15    | 161'628                             | 13'469.00                            | 74.01                              | 175'097.00                            | 145'697                   |
| 16    | 162'861                             | 13'571.75                            | 74.57                              | 176'432.75                            | 147'033                   |
| 17    | 164'097                             | 13'674.75                            | 75.14                              | 177'771.75                            | 148'372                   |
| 18    | 165'330                             | 13'777.50                            | 75.70                              | 179'107.50                            | 149'708                   |
| 19+20 | 166'563                             | 13'880.25                            | 76.27                              | 180'443.25                            | 151'043                   |
| 21+22 | 168'414                             | 14'034.50                            | 77.11                              | 182'448.50                            | 153'049                   |
| 23+24 | 170'265                             | 14'188.75                            | 77.96                              | 184'453.75                            | 155'054                   |
| 25+26 | 172'116                             | 14'343.00                            | 78.81                              | 186'459.00                            | 157'059                   |
| 27+28 | 173'967                             | 14'497.25                            | 79.66                              | 188'464.25                            | 159'064                   |
| 29+30 | 175'818                             | 14'651.50                            | 80.50                              | 190'469.50                            | 161'070                   |
| 31    | 177'669                             | 14'805.75                            | 81.35                              | 192'474.75                            | 163'075                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 21**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 116'823                             | 9'735.25                             | 53.49                              | 126'558.25                            | 97'158                    |
| B     | 122'133                             | 10'177.75                            | 55.92                              | 132'310.75                            | 102'911                   |
| C     | 127'443                             | 10'620.25                            | 58.35                              | 138'063.25                            | 108'663                   |
| 1     | 132'756                             | 11'063.00                            | 60.79                              | 143'819.00                            | 114'419                   |
| 2     | 138'066                             | 11'505.50                            | 63.22                              | 149'571.50                            | 120'172                   |
| 3     | 143'376                             | 11'948.00                            | 65.65                              | 155'324.00                            | 125'924                   |
| 4     | 147'357                             | 12'279.75                            | 67.47                              | 159'636.75                            | 130'237                   |
| 5     | 151'341                             | 12'611.75                            | 69.30                              | 163'952.75                            | 134'553                   |
| 6     | 153'996                             | 12'833.00                            | 70.51                              | 166'829.00                            | 137'429                   |
| 7     | 156'651                             | 13'054.25                            | 71.73                              | 169'705.25                            | 140'305                   |
| 8     | 159'306                             | 13'275.50                            | 72.94                              | 172'581.50                            | 143'182                   |
| 9     | 161'961                             | 13'496.75                            | 74.16                              | 175'457.75                            | 146'058                   |
| 10    | 164'616                             | 13'718.00                            | 75.37                              | 178'334.00                            | 148'934                   |
| 11    | 167'271                             | 13'939.25                            | 76.59                              | 181'210.25                            | 151'810                   |
| 12    | 169'926                             | 14'160.50                            | 77.80                              | 184'086.50                            | 154'687                   |
| 13    | 171'252                             | 14'271.00                            | 78.41                              | 185'523.00                            | 156'123                   |
| 14    | 172'581                             | 14'381.75                            | 79.02                              | 186'962.75                            | 157'563                   |
| 15    | 173'907                             | 14'492.25                            | 79.63                              | 188'399.25                            | 158'999                   |
| 16    | 175'236                             | 14'603.00                            | 80.24                              | 189'839.00                            | 160'439                   |
| 17    | 176'565                             | 14'713.75                            | 80.84                              | 191'278.75                            | 161'879                   |
| 18    | 177'891                             | 14'824.25                            | 81.45                              | 192'715.25                            | 163'315                   |
| 19+20 | 179'220                             | 14'935.00                            | 82.06                              | 194'155.00                            | 164'755                   |
| 21+22 | 181'209                             | 15'100.75                            | 82.97                              | 196'309.75                            | 166'910                   |
| 23+24 | 183'201                             | 15'266.75                            | 83.88                              | 198'467.75                            | 169'068                   |
| 25+26 | 185'193                             | 15'432.75                            | 84.80                              | 200'625.75                            | 171'226                   |
| 27+28 | 187'185                             | 15'598.75                            | 85.71                              | 202'783.75                            | 173'384                   |
| 29+30 | 189'174                             | 15'764.50                            | 86.62                              | 204'938.50                            | 175'539                   |
| 31    | 191'166                             | 15'930.50                            | 87.53                              | 207'096.50                            | 177'697                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 22**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 125'664                             | 10'472.00                            | 57.54                              | 136'136.00                            | 106'736                   |
| B     | 131'376                             | 10'948.00                            | 60.15                              | 142'324.00                            | 112'924                   |
| C     | 137'088                             | 11'424.00                            | 62.77                              | 148'512.00                            | 119'112                   |
| 1     | 142'803                             | 11'900.25                            | 65.39                              | 154'703.25                            | 125'303                   |
| 2     | 148'515                             | 12'376.25                            | 68.00                              | 160'891.25                            | 131'491                   |
| 3     | 154'227                             | 12'852.25                            | 70.62                              | 167'079.25                            | 137'679                   |
| 4     | 158'511                             | 13'209.25                            | 72.58                              | 171'720.25                            | 142'320                   |
| 5     | 162'795                             | 13'566.25                            | 74.54                              | 176'361.25                            | 146'961                   |
| 6     | 165'651                             | 13'804.25                            | 75.85                              | 179'455.25                            | 150'055                   |
| 7     | 168'507                             | 14'042.25                            | 77.16                              | 182'549.25                            | 153'149                   |
| 8     | 171'363                             | 14'280.25                            | 78.46                              | 185'643.25                            | 156'243                   |
| 9     | 174'219                             | 14'518.25                            | 79.77                              | 188'737.25                            | 159'337                   |
| 10    | 177'075                             | 14'756.25                            | 81.08                              | 191'831.25                            | 162'431                   |
| 11    | 179'931                             | 14'994.25                            | 82.39                              | 194'925.25                            | 165'525                   |
| 12    | 182'787                             | 15'232.25                            | 83.69                              | 198'019.25                            | 168'619                   |
| 13    | 184'215                             | 15'351.25                            | 84.35                              | 199'566.25                            | 170'166                   |
| 14    | 185'643                             | 15'470.25                            | 85.00                              | 201'113.25                            | 171'713                   |
| 15    | 187'071                             | 15'589.25                            | 85.66                              | 202'660.25                            | 173'260                   |
| 16    | 188'499                             | 15'708.25                            | 86.31                              | 204'207.25                            | 174'807                   |
| 17    | 189'927                             | 15'827.25                            | 86.96                              | 205'754.25                            | 176'354                   |
| 18    | 191'355                             | 15'946.25                            | 87.62                              | 207'301.25                            | 177'901                   |
| 19+20 | 192'783                             | 16'065.25                            | 88.27                              | 208'848.25                            | 179'448                   |
| 21+22 | 194'925                             | 16'243.75                            | 89.25                              | 211'168.75                            | 181'769                   |
| 23+24 | 197'067                             | 16'422.25                            | 90.23                              | 213'489.25                            | 184'089                   |
| 25+26 | 199'209                             | 16'600.75                            | 91.21                              | 215'809.75                            | 186'410                   |
| 27+28 | 201'351                             | 16'779.25                            | 92.19                              | 218'130.25                            | 188'730                   |
| 29+30 | 203'493                             | 16'957.75                            | 93.17                              | 220'450.75                            | 191'051                   |
| 31    | 205'635                             | 17'136.25                            | 94.16                              | 222'771.25                            | 193'371                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 23**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 135'087                             | 11'257.25                            | 61.85                              | 146'344.25                            | 116'944                   |
| B     | 141'225                             | 11'768.75                            | 64.66                              | 152'993.75                            | 123'594                   |
| C     | 147'366                             | 12'280.50                            | 67.48                              | 159'646.50                            | 130'247                   |
| 1     | 153'507                             | 12'792.25                            | 70.29                              | 166'299.25                            | 136'899                   |
| 2     | 159'648                             | 13'304.00                            | 73.10                              | 172'952.00                            | 143'552                   |
| 3     | 165'786                             | 13'815.50                            | 75.91                              | 179'601.50                            | 150'202                   |
| 4     | 170'391                             | 14'199.25                            | 78.02                              | 184'590.25                            | 155'190                   |
| 5     | 174'999                             | 14'583.25                            | 80.13                              | 189'582.25                            | 160'182                   |
| 6     | 178'068                             | 14'839.00                            | 81.53                              | 192'907.00                            | 163'507                   |
| 7     | 181'137                             | 15'094.75                            | 82.94                              | 196'231.75                            | 166'832                   |
| 8     | 184'209                             | 15'350.75                            | 84.34                              | 199'559.75                            | 170'160                   |
| 9     | 187'278                             | 15'606.50                            | 85.75                              | 202'884.50                            | 173'485                   |
| 10    | 190'347                             | 15'862.25                            | 87.16                              | 206'209.25                            | 176'809                   |
| 11    | 193'419                             | 16'118.25                            | 88.56                              | 209'537.25                            | 180'137                   |
| 12    | 196'488                             | 16'374.00                            | 89.97                              | 212'862.00                            | 183'462                   |
| 13    | 198'024                             | 16'502.00                            | 90.67                              | 214'526.00                            | 185'126                   |
| 14    | 199'560                             | 16'630.00                            | 91.37                              | 216'190.00                            | 186'790                   |
| 15    | 201'093                             | 16'757.75                            | 92.08                              | 217'850.75                            | 188'451                   |
| 16    | 202'629                             | 16'885.75                            | 92.78                              | 219'514.75                            | 190'115                   |
| 17    | 204'165                             | 17'013.75                            | 93.48                              | 221'178.75                            | 191'779                   |
| 18    | 205'698                             | 17'141.50                            | 94.18                              | 222'839.50                            | 193'405                   |
| 19+20 | 207'234                             | 17'269.50                            | 94.89                              | 224'503.50                            | 194'237                   |
| 21+22 | 209'538                             | 17'461.50                            | 95.94                              | 226'999.50                            | 195'485                   |
| 23+24 | 211'839                             | 17'653.25                            | 97.00                              | 229'492.25                            | 196'732                   |
| 25+26 | 214'143                             | 17'845.25                            | 98.05                              | 231'988.25                            | 197'980                   |
| 27+28 | 216'444                             | 18'037.00                            | 99.10                              | 234'481.00                            | 199'226                   |
| 29+30 | 218'748                             | 18'229.00                            | 100.16                             | 236'977.00                            | 200'474                   |
| 31    | 221'049                             | 18'420.75                            | 101.21                             | 239'469.75                            | 201'721                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 24**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 145'092                             | 12'091.00                            | 66.43                              | 157'183.00                            | 127'783                   |
| B     | 151'686                             | 12'640.50                            | 69.45                              | 164'326.50                            | 134'927                   |
| C     | 158'280                             | 13'190.00                            | 72.47                              | 171'470.00                            | 142'070                   |
| 1     | 164'877                             | 13'739.75                            | 75.49                              | 178'616.75                            | 149'217                   |
| 2     | 171'471                             | 14'289.25                            | 78.51                              | 185'760.25                            | 156'360                   |
| 3     | 178'065                             | 14'838.75                            | 81.53                              | 192'903.75                            | 163'504                   |
| 4     | 183'012                             | 15'251.00                            | 83.80                              | 198'263.00                            | 168'863                   |
| 5     | 187'959                             | 15'663.25                            | 86.06                              | 203'622.25                            | 174'222                   |
| 6     | 191'256                             | 15'938.00                            | 87.57                              | 207'194.00                            | 177'794                   |
| 7     | 194'553                             | 16'212.75                            | 89.08                              | 210'765.75                            | 181'366                   |
| 8     | 197'853                             | 16'487.75                            | 90.59                              | 214'340.75                            | 184'941                   |
| 9     | 201'150                             | 16'762.50                            | 92.10                              | 217'912.50                            | 188'513                   |
| 10    | 204'447                             | 17'037.25                            | 93.61                              | 221'484.25                            | 192'084                   |
| 11    | 207'744                             | 17'312.00                            | 95.12                              | 225'056.00                            | 194'514                   |
| 12    | 211'041                             | 17'586.75                            | 96.63                              | 228'627.75                            | 196'300                   |
| 13    | 212'691                             | 17'724.25                            | 97.39                              | 230'415.25                            | 197'193                   |
| 14    | 214'338                             | 17'861.50                            | 98.14                              | 232'199.50                            | 198'085                   |
| 15    | 215'988                             | 17'999.00                            | 98.90                              | 233'987.00                            | 198'979                   |
| 16    | 217'638                             | 18'136.50                            | 99.65                              | 235'774.50                            | 199'873                   |
| 17    | 219'285                             | 18'273.75                            | 100.41                             | 237'558.75                            | 200'765                   |
| 18    | 220'935                             | 18'411.25                            | 101.16                             | 239'346.25                            | 201'659                   |
| 19+20 | 222'582                             | 18'548.50                            | 101.91                             | 241'130.50                            | 202'551                   |
| 21+22 | 225'057                             | 18'754.75                            | 103.05                             | 243'811.75                            | 203'892                   |
| 23+24 | 227'529                             | 18'960.75                            | 104.18                             | 246'489.75                            | 205'231                   |
| 25+26 | 230'004                             | 19'167.00                            | 105.31                             | 249'171.00                            | 206'571                   |
| 27+28 | 232'476                             | 19'373.00                            | 106.45                             | 251'849.00                            | 207'910                   |
| 29+30 | 234'948                             | 19'579.00                            | 107.58                             | 254'527.00                            | 209'249                   |
| 31    | 237'423                             | 19'785.25                            | 108.71                             | 257'208.25                            | 210'590                   |





## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 25**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 155'691                             | 12'974.25                            | 71.29                              | 168'665.25                            | 139'265                   |
| B     | 162'768                             | 13'564.00                            | 74.53                              | 176'332.00                            | 146'932                   |
| C     | 169'842                             | 14'153.50                            | 77.77                              | 183'995.50                            | 154'596                   |
| 1     | 176'919                             | 14'743.25                            | 81.01                              | 191'662.25                            | 162'262                   |
| 2     | 183'996                             | 15'333.00                            | 84.25                              | 199'329.00                            | 169'929                   |
| 3     | 191'073                             | 15'922.75                            | 87.49                              | 206'995.75                            | 177'596                   |
| 4     | 196'380                             | 16'365.00                            | 89.92                              | 212'745.00                            | 183'345                   |
| 5     | 201'690                             | 16'807.50                            | 92.35                              | 218'497.50                            | 189'098                   |
| 6     | 205'227                             | 17'102.25                            | 93.97                              | 222'329.25                            | 192'929                   |
| 7     | 208'767                             | 17'397.25                            | 95.59                              | 226'164.25                            | 195'068                   |
| 8     | 212'304                             | 17'692.00                            | 97.21                              | 229'996.00                            | 196'984                   |
| 9     | 215'844                             | 17'987.00                            | 98.83                              | 233'831.00                            | 198'901                   |
| 10    | 219'381                             | 18'281.75                            | 100.45                             | 237'662.75                            | 200'817                   |
| 11    | 222'918                             | 18'576.50                            | 102.07                             | 241'494.50                            | 202'733                   |
| 12    | 226'458                             | 18'871.50                            | 103.69                             | 245'329.50                            | 204'650                   |
| 13    | 228'228                             | 19'019.00                            | 104.50                             | 247'247.00                            | 205'609                   |
| 14    | 229'995                             | 19'166.25                            | 105.31                             | 249'161.25                            | 206'566                   |
| 15    | 231'765                             | 19'313.75                            | 106.12                             | 251'078.75                            | 207'525                   |
| 16    | 233'535                             | 19'461.25                            | 106.93                             | 252'996.25                            | 208'484                   |
| 17    | 235'305                             | 19'608.75                            | 107.74                             | 254'913.75                            | 209'443                   |
| 18    | 237'072                             | 19'756.00                            | 108.55                             | 256'828.00                            | 210'400                   |
| 19+20 | 238'842                             | 19'903.50                            | 109.36                             | 258'745.50                            | 211'358                   |
| 21+22 | 241'497                             | 20'124.75                            | 110.58                             | 261'621.75                            | 212'797                   |
| 23+24 | 244'149                             | 20'345.75                            | 111.79                             | 264'494.75                            | 214'233                   |
| 25+26 | 246'804                             | 20'567.00                            | 113.01                             | 267'371.00                            | 215'671                   |
| 27+28 | 249'456                             | 20'788.00                            | 114.22                             | 270'244.00                            | 217'108                   |
| 29+30 | 252'111                             | 21'009.25                            | 115.44                             | 273'120.25                            | 218'546                   |
| 31    | 254'766                             | 21'230.50                            | 116.65                             | 275'996.50                            | 219'984                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 26**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 166'881                             | 13'906.75                            | 76.41                              | 180'787.75                            | 151'388                   |
| B     | 174'468                             | 14'539.00                            | 79.88                              | 189'007.00                            | 159'607                   |
| C     | 182'052                             | 15'171.00                            | 83.36                              | 197'223.00                            | 167'823                   |
| 1     | 189'639                             | 15'803.25                            | 86.83                              | 205'442.25                            | 176'042                   |
| 2     | 197'223                             | 16'435.25                            | 90.30                              | 213'658.25                            | 184'258                   |
| 3     | 204'810                             | 17'067.50                            | 93.78                              | 221'877.50                            | 192'478                   |
| 4     | 210'498                             | 17'541.50                            | 96.38                              | 228'039.50                            | 196'005                   |
| 5     | 216'189                             | 18'015.75                            | 98.99                              | 234'204.75                            | 199'088                   |
| 6     | 219'981                             | 18'331.75                            | 100.72                             | 238'312.75                            | 201'142                   |
| 7     | 223'773                             | 18'647.75                            | 102.46                             | 242'420.75                            | 203'196                   |
| 8     | 227'565                             | 18'963.75                            | 104.20                             | 246'528.75                            | 205'250                   |
| 9     | 231'360                             | 19'280.00                            | 105.93                             | 250'640.00                            | 207'306                   |
| 10    | 235'152                             | 19'596.00                            | 107.67                             | 254'748.00                            | 209'360                   |
| 11    | 238'944                             | 19'912.00                            | 109.41                             | 258'856.00                            | 211'414                   |
| 12    | 242'736                             | 20'228.00                            | 111.14                             | 262'964.00                            | 213'468                   |
| 13    | 244'632                             | 20'386.00                            | 112.01                             | 265'018.00                            | 214'495                   |
| 14    | 246'531                             | 20'544.25                            | 112.88                             | 267'075.25                            | 215'523                   |
| 15    | 248'427                             | 20'702.25                            | 113.75                             | 269'129.25                            | 216'550                   |
| 16    | 250'323                             | 20'860.25                            | 114.62                             | 271'183.25                            | 217'577                   |
| 17    | 252'219                             | 21'018.25                            | 115.48                             | 273'237.25                            | 218'604                   |
| 18    | 254'115                             | 21'176.25                            | 116.35                             | 275'291.25                            | 219'631                   |
| 19+20 | 256'011                             | 21'334.25                            | 117.22                             | 277'345.25                            | 220'658                   |
| 21+22 | 258'855                             | 21'571.25                            | 118.52                             | 280'426.25                            | 222'199                   |
| 23+24 | 261'702                             | 21'808.50                            | 119.83                             | 283'510.50                            | 223'741                   |
| 25+26 | 264'546                             | 22'045.50                            | 121.13                             | 286'591.50                            | 225'281                   |
| 27+28 | 267'390                             | 22'282.50                            | 122.43                             | 289'672.50                            | 226'822                   |
| 29+30 | 270'234                             | 22'519.50                            | 123.73                             | 292'753.50                            | 228'362                   |
| 31    | 273'078                             | 22'756.50                            | 125.04                             | 295'834.50                            | 229'903                   |



## ► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023****Lohnklasse 27**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 178'668                             | 14'889.00                            | 81.81                              | 193'557.00                            | 164'157                   |
| B     | 186'789                             | 15'565.75                            | 85.53                              | 202'354.75                            | 172'955                   |
| C     | 194'910                             | 16'242.50                            | 89.24                              | 211'152.50                            | 181'753                   |
| 1     | 203'031                             | 16'919.25                            | 92.96                              | 219'950.25                            | 190'550                   |
| 2     | 211'152                             | 17'596.00                            | 96.68                              | 228'748.00                            | 196'360                   |
| 3     | 219'273                             | 18'272.75                            | 100.40                             | 237'545.75                            | 200'759                   |
| 4     | 225'363                             | 18'780.25                            | 103.19                             | 244'143.25                            | 204'057                   |
| 5     | 231'456                             | 19'288.00                            | 105.98                             | 250'744.00                            | 207'358                   |
| 6     | 235'515                             | 19'626.25                            | 107.84                             | 255'141.25                            | 209'556                   |
| 7     | 239'577                             | 19'964.75                            | 109.70                             | 259'541.75                            | 211'757                   |
| 8     | 243'636                             | 20'303.00                            | 111.55                             | 263'939.00                            | 213'955                   |
| 9     | 247'698                             | 20'641.50                            | 113.41                             | 268'339.50                            | 216'155                   |
| 10    | 251'757                             | 20'979.75                            | 115.27                             | 272'736.75                            | 218'354                   |
| 11    | 255'819                             | 21'318.25                            | 117.13                             | 277'137.25                            | 220'554                   |
| 12    | 259'878                             | 21'656.50                            | 118.99                             | 281'534.50                            | 222'753                   |
| 13    | 261'909                             | 21'825.75                            | 119.92                             | 283'734.75                            | 223'853                   |
| 14    | 263'940                             | 21'995.00                            | 120.85                             | 285'935.00                            | 224'953                   |
| 15    | 265'971                             | 22'164.25                            | 121.78                             | 288'135.25                            | 226'053                   |
| 16    | 268'002                             | 22'333.50                            | 122.71                             | 290'335.50                            | 227'153                   |
| 17    | 270'030                             | 22'502.50                            | 123.64                             | 292'532.50                            | 228'252                   |
| 18    | 272'061                             | 22'671.75                            | 124.57                             | 294'732.75                            | 229'352                   |
| 19+20 | 274'092                             | 22'841.00                            | 125.50                             | 296'933.00                            | 230'452                   |
| 21+22 | 277'137                             | 23'094.75                            | 126.89                             | 300'231.75                            | 232'102                   |
| 23+24 | 280'182                             | 23'348.50                            | 128.29                             | 303'530.50                            | 233'751                   |
| 25+26 | 283'227                             | 23'602.25                            | 129.68                             | 306'829.25                            | 235'400                   |
| 27+28 | 286'272                             | 23'856.00                            | 131.08                             | 310'128.00                            | 237'050                   |
| 29+30 | 289'320                             | 24'110.00                            | 132.47                             | 313'430.00                            | 238'701                   |
| 31    | 292'365                             | 24'363.75                            | 133.87                             | 316'728.75                            | 240'350                   |



► Dienstleistungszentrum

**Lohntabelle gültig ab 01. Januar 2023**

**Lohnklasse 28**

|       | <b>L o h n</b>                      |                                      |                                    |                                       | <b>Pensionskasse</b>      |
|-------|-------------------------------------|--------------------------------------|------------------------------------|---------------------------------------|---------------------------|
|       | Brutto<br>Jahr<br>(ohne 13.Mt.Lohn) | Brutto<br>Monat<br>(ohne 13.Mt.Lohn) | Std<br>1/2184<br>(ohne 13.Mt.Lohn) | Brutto<br>Jahr<br>(inkl. 13. Mt.Lohn) | Versich. Lohn<br>pro Jahr |
| A     | 191'034                             | 15'919.50                            | 87.47                              | 206'953.50                            | 177'554                   |
| B     | 199'716                             | 16'643.00                            | 91.45                              | 216'359.00                            | 186'959                   |
| C     | 208'398                             | 17'366.50                            | 95.42                              | 225'764.50                            | 194'868                   |
| 1     | 217'083                             | 18'090.25                            | 99.40                              | 235'173.25                            | 199'572                   |
| 2     | 225'765                             | 18'813.75                            | 103.37                             | 244'578.75                            | 204'275                   |
| 3     | 234'450                             | 19'537.50                            | 107.35                             | 253'987.50                            | 208'979                   |
| 4     | 240'960                             | 20'080.00                            | 110.33                             | 261'040.00                            | 212'506                   |
| 5     | 247'473                             | 20'622.75                            | 113.31                             | 268'095.75                            | 216'034                   |
| 6     | 251'817                             | 20'984.75                            | 115.30                             | 272'801.75                            | 218'387                   |
| 7     | 256'158                             | 21'346.50                            | 117.29                             | 277'504.50                            | 220'738                   |
| 8     | 260'499                             | 21'708.25                            | 119.28                             | 282'207.25                            | 223'089                   |
| 9     | 264'840                             | 22'070.00                            | 121.26                             | 286'910.00                            | 225'441                   |
| 10    | 269'181                             | 22'431.75                            | 123.25                             | 291'612.75                            | 227'792                   |
| 11    | 273'525                             | 22'793.75                            | 125.24                             | 296'318.75                            | 230'145                   |
| 12    | 277'866                             | 23'155.50                            | 127.23                             | 301'021.50                            | 232'496                   |
| 13    | 280'035                             | 23'336.25                            | 128.22                             | 303'371.25                            | 233'671                   |
| 14    | 282'207                             | 23'517.25                            | 129.22                             | 305'724.25                            | 234'848                   |
| 15    | 284'379                             | 23'698.25                            | 130.21                             | 308'077.25                            | 236'024                   |
| 16    | 286'548                             | 23'879.00                            | 131.20                             | 310'427.00                            | 237'199                   |
| 17    | 288'720                             | 24'060.00                            | 132.20                             | 312'780.00                            | 238'376                   |
| 18    | 290'889                             | 24'240.75                            | 133.19                             | 315'129.75                            | 239'551                   |
| 19+20 | 293'061                             | 24'421.75                            | 134.19                             | 317'482.75                            | 240'727                   |
| 21+22 | 296'319                             | 24'693.25                            | 135.68                             | 321'012.25                            | 242'492                   |
| 23+24 | 299'574                             | 24'964.50                            | 137.17                             | 324'538.50                            | 244'255                   |
| 25+26 | 302'829                             | 25'235.75                            | 138.66                             | 328'064.75                            | 246'018                   |
| 27+28 | 306'087                             | 25'507.25                            | 140.15                             | 331'594.25                            | 247'783                   |
| 29+30 | 309'342                             | 25'778.50                            | 141.64                             | 335'120.50                            | 249'546                   |
| 31    | 312'600                             | 26'050.00                            | 143.13                             | 338'650.00                            | 251'311                   |